



## iCompli Sustainability Services

### ESG Metrics Analyst – Summer Intern

**Business Title:** Sustainability

**Title:** Sustainability Analyst Intern

**Job Category:** Data Analysis, Business Development, Sustainability Reporting

**Career Level:** Internship

**Proposed Salary Range:** \$15/hr

**Work Location:** Flexible

**Office Address:** 100 Beard Sawmill Rd, Shelton, CT 06484

**Unit:** Data Analytics and Benchmarking

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Is “sustainability” more than a buzzword for you? Are you concerned about the environmental and social impacts of companies? Do you want to go beyond the financial tables and see the data that drives sustainability performance? Check out this internship opportunity!

#### The Company

iCompli Sustainability is a not-for-profit Advisory Partner of the Sustainable Accounting Standards Board (SASB) as well as an Organizational Stakeholder of Global Reporting Initiative (GRI). As a division of BPA Worldwide, the world’s largest media audit company, founded in 1931, iCompli helps companies assess and improve their Environmental, Social and Governance (ESG) impacts.

As ESG experts we ensure that our clients “get the right data and get the data right.” Clients use us for their most challenging work in ESG analytics and reporting -- materiality assessments, industry/supply-chain benchmarking, KPI and report verification, and portfolio assessment. Our proprietary analytic tools generate timely and actionable insights that improve the quality of Corporate Social Responsibility (CSR) reports and identify ESG risks. We help organizations integrate GRI, CDP, SASB and DJSI reporting to provide stakeholders with a more complete picture of sustainability performance.

As part of our offerings, we create intelligent solutions for analyzing and benchmarking the ESG performance of companies. These solutions are designed to help CSR officers and investment analysts access ESG-related information that can be material for decision making. We also help companies comply with sustainability reporting frameworks, identify gaps in their CSR disclosures and manage sustainability risks that may impact financial performance.

iCompli catalyzes these projects by bringing together international and local partners including Bloomberg, SASB, Tennaxia and CSRHub. As a thought leader in sustainability, we disseminate our knowledge through conferences, webinars and newsletters to support sustainable business practices.

Currently, we are seeking a motivated and creative intern to be part of our data analytics and benchmarking team, providing support for the creation of an ESG assessment App, in collaboration with Bloomberg and CSRHub. This position offers an opportunity to gain essential skills for those interested in careers in responsible business management, sustainable finance, integrated CSR reporting and ESG scoring. It will also enable you to gain familiarity with the Bloomberg Terminal, SASB, CSRHub and other relevant data tools.

The position begins June 13<sup>th</sup> and ends July 22<sup>nd</sup>. The working hours (approximately 15 hours a week) are flexible as long as project deadlines are met. You will meet with the project manager at the beginning of the internship for orientation training, and then weekly to review progress.

This position is funded through NYU Stern's Center for Sustainable Business, and the final research report and findings will be shared with them.

**What You Will Do:**

- 1- Review the SASB Industry Standards and identify SASB Industry Metrics.
- 2- Benchmark SASB Industry Metrics against data fields in the Bloomberg Terminal.
- 3- Prepare a look-up table to match each SASB metric with related data fields in the Bloomberg Terminal.
- 4- Write a final report summarizing your work, methodology and findings.

**What You Will Learn:**

- 1- The basics of sustainability, CSR reporting and ESG assessment techniques.
- 2- Navigating the Bloomberg Terminal -- understanding the main screens, key metrics and analytic tools available in the Terminal.
- 3- Collecting ESG performance data for public companies from the Bloomberg Terminal and other available sources.
- 4- Fundamentals of the Sustainable Accounting Standards Board (SASB) and Sustainable Industry Classification System™ (SICS™).
- 5- A general understanding of the relationship between company valuation and sustainability performance, as well as key terms of sustainability reporting.
- 6- Specifics of product development, project management and market research.

## **What we Require?**

### **Minimum Requirements**

1. Pursuing a four-year undergraduate or higher degree in business administration, finance, economics, sustainability management or a relevant field.
2. Strong interest in sustainability management, CSR reporting and ESG data analysis.
3. Familiarity with development and implementation (financial or non-financial) indicators, ability to categorize metrics.
4. Familiarity with basic quantitative analysis techniques including descriptive statistics and normalizations.
5. Ability to collect, clean and analyze data through multiple platforms.
6. Organized, comfortable with working independently and meeting deadlines.

### **Preferred Requirements**

- 1- Proficiency in MS Excel and knowledge of other data platforms.
- 2- Familiarity with the Bloomberg Terminal, ability to use Bloomberg's Excel API to collect and analyze data.
- 3- A general understanding of sustainability reporting and knowledge of existing frameworks, such as SASB, GRI, CDP and DJSI.
- 4- Experience in business reporting, CSR reporting or other type performance reporting frameworks.

### **Application Process Requirements**

To apply, please send your recent resume with a brief cover letter to Sonay Aykan at [saykan@bpaww.com](mailto:saykan@bpaww.com) and copying Sophie Waskow Rifkin ([srifkin@stern.nyu.edu](mailto:srifkin@stern.nyu.edu)) in cc. The applicants who pass the initial screening process will be contacted via phone and the short-list applicants will be invited for a brief in-person interview.