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## Fall 2014 Adjunct Faculty Newsletter

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### Welcome

In September we sent a survey out to all our adjunct faculty to get your input on various topics. We appreciate that so many of you took the time to respond, especially with detailed narrative suggestions and comments. We're still making plans in response, but one step we'll be taking is to offer a Stern-wide orientation before the spring semester, both for new faculty and for current faculty who want to brush up. Our first Adjunct Faculty Newsletter is another response, and we hope you'll find it helpful. Brought to you by Stern's Office of Faculty Affairs, you will find in it a featured policy, news on upcoming events, and brief bios of two of your colleagues. If you have any suggestions for future newsletters, or administrative questions of any sort, please email Susanna Stein, Director of Faculty Affairs, at [sstein@stern.nyu.edu](mailto:sstein@stern.nyu.edu). And stay tuned for other steps we're taking to help our invaluable adjunct faculty feel all the excitement that's brewing at Stern.

### Featured Policy

#### Overview of Teaching Policies

The policies below apply to all Stern degree programs - undergraduate, full-time MBA, part-time MBA, and EMBA.

Students were told to assume the defaults are in force unless you tell them otherwise. These default policies are designed to make your life easier. Adopt them or not, as you wish (for example, you may want to be more lenient with Langone Program students on attendance). But whatever you decide to do, be sure to articulate your policies clearly in your syllabus and apply them consistently.

*The following are policies students should assume are in force in their Stern courses, **unless their instructors explicitly establish alternate policies.***

## **Laptops, Cell Phones, Smartphones, Recorders, & Other Electronic Devices**

May not be used in class.

## **Attendance**

Required and part of grade. Faculty will excuse absences only in the case of documented serious illness, family emergency, religious observance, or civic obligation. If you will miss class for religious observance or civic obligation, you must inform your instructor no later than the first week of class. Recruiting activities and business trips are not acceptable reasons for absence from class. If a student is absent from the first day of an intensive course, the instructor may request that the student be removed from the course.

## **Arriving Late, Leaving Early, Coming & Going**

Students are expected to arrive to class on time and stay to the end of the class period. Arriving late or leaving class early will have impact on the course grade. Students may enter class late only if given permission by the instructor and can do so without disrupting the class (note that instructors are not obliged to admit late students or readmit students who leave class or may choose to admit them only at specific times).

## **Late Submission of Assignments**

Late assignments will either not be accepted or will incur a grade penalty unless due to documented serious illness or family emergency. Instructors will make exceptions to this policy for reasons of religious observance or civic obligation only when the assignment cannot reasonably be completed prior to the due date and the student makes arrangements for late submission with the instructor in advance.

## **General Behavior**

Students will conduct themselves with respect and professionalism toward faculty, students, and others present in class and will follow the rules laid down by the instructor for classroom behavior. Students who fail to do so may be asked to leave the classroom ([Stern Code of Conduct](#)).

## **Collaboration on Graded Assignments**

Students may not work together on graded assignment unless the instructor gives express permission ([Stern Code of Conduct](#)).

## **Grading**

### **Undergraduate Grading Guidelines**

<http://www.stern.nyu.edu/portal-partners/current-students/undergraduate/resources-policies/academic-policies>

### **MBA Grading Guidelines**

<http://www.stern.nyu.edu/AcademicAffairs/Policies/GradingPolicies/Grading/index.htm>

## **Meet Your Colleagues**

**Ian D'Souza, Adjunct Professor of Finance**



Professor Ian D'Souza has been teaching finance at Stern since 2006. He is the COO of a boutique advisory firm and sits on the investment committee of two family offices. Much as he loves teaching, and working on infrastructure M&A and hedge fund/VC principal investments, his outside passions are metal sculpting and mountain climbing. In a workshop in Brooklyn, Ian uses blowtorches and other tools on multiple metal types to mold them into different forms. His other hobby, mountain climbing, is by necessity inversely correlated to sculpting, though both are "lumpy". He has climbed in the Scottish Munros, Africa, Nepal and Bhutan.

Two of Ian's professional mentors, Jerry Rosenfeld and Stacy Dick, taught as adjuncts at Stern, and suggested he give it a try. He hasn't looked back.

Additionally, one of Stern's finance professors, Stephen Brown, shares Ian's alma mater University of Melbourne in Australia.

Professor D'Souza's favorite part of teaching at Stern is interacting with students. He teaches Venture Capital and Behavioral Finance to Langone (part-time) MBAs, and he is struck by how their mentality has changed from before the 2008 financial crisis, the rise of crowdfunding and the ongoing impact of the crisis on the social fabric. He is pleased that he was able to work with Stern's finance professors, including Ingo Walter, Stephen Brown and Matthew Richardson, to create a network of family offices, called the NYU Stern Family Office Council, to give intern opportunities to students in a somewhat opaque area of wealth management.

### **Daniel Katz, Adjunct Professor of Management**



Daniel Katz is currently the Senior Program Director at The Overbrook Foundation, where he runs the philanthropic foundation's environment program. While at Overbrook, Daniel started "Catalog Choice", a program that allows its now millions of users to opt out of receiving unwanted catalogs in the mail. His current focus is on working to build a broader and more inclusive environmental movement in the United States. Katz is the founder, former executive director, and current board chair of the Rainforest Alliance. He serves on a number of other boards and has edited two books.

Daniel is new to Stern as a professor, though he got his MBA here. He recalls that in his student days, the environment and sustainability were not even remotely part of the curriculum. Later, when his former organizational management professor, Frances Milliken, invited him to give a guest lecture, they discussed Daniel possibly coming back to teach about sustainability at Stern. He now teaches the Sustainability of Business to both full-time and part-time Stern and Wagner students. He has also served as a judge for Stern's entrepreneurial competitions.

Daniel is especially excited that more and more Stern school students are authentically interested in issues pertaining to the environment because, he said, these are our future leaders, and they will be championing the solutions to the problems that we are currently facing.

**Stern's Annual Family Party - November 4**

Bring the whole family to work on November 4, or just stop by to say hello. From 4:00 pm – 5:30 pm in Cantor Boardroom, we'll have pizza, snacks and a riveting entertainer, Stewzo's Puppets and Clowns! To RSVP, please click [here](#).

## Fall 2015 Classes Start Date

Next year, fall 2015, classes will begin before Labor Day on September 2. This was voted by the NYU Faculty Senate. Labor Day lands later in the month next year, so the schedule is similar to this year. Stern specific calendars have not yet been distributed.

## Upcoming Events

**Paduano Seminar - The History of Financial Modelling (Mary Poovey, English, NYU)** - Friday, October 24, 2014, 3:00 - 4:20 pm, KMC 5-140

**Langone Speaker Series - Dave Barger and Robin Hayes** - Friday, November 7, 2014, 6:00 - 7:00 pm, Limited Space, [RSVP here](#).

**Paduano Seminar - Manufacturing Morals: The Values of Silence in Business School Education (Michel Anteby, Harvard Business School)** - Friday, November 14, 2014, 3:00 - 4:20 pm, KMC 5-140

**A Taste of Mindful Leadership** - Tuesday, November 18, 2014, 6:00 - 7:15 pm, KMC 4-80

This workshop will provide an introduction to mindful leadership practices and show you how to begin to incorporate them into your daily life for increased focus, clarity, and resilience. The workshop is led by [Janice Marturano](#), Founder and Executive Director of the Institute for Mindful Leadership, and a strategic leader within General Mills for nearly 15 years. To RSVP, please contact Caitlin Weaver at [cweaver@stern.nyu.edu](mailto:cweaver@stern.nyu.edu).

**Paduano Seminar - Supply Chain Ethics: Lessons from Standard Oil and Walmart (Andrew Mayhew, University of Tennessee)** - Friday, November 21, 2014, 3:00 - 4:20 pm, KMC 5-140

If you have any suggestions or comments for the Adjunct Faculty Newsletter, please feel free to send them to Susanna Stein, [sstein@stern.nyu.edu](mailto:sstein@stern.nyu.edu).

