Anat Lechner, PhD

Professor of Business Management | Stern, NYU



Graduated with honor. My research focused on strategic innovation management in corporations

and the necessary structural and people management implications.

Dean's list. Specialized in Organization Management.

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- □ alechner@stern.nyu.edu
- stern.nyu.edu/faculty/bio/anat-lechner
- in linkedin.com/in/anat-lechner-71815b

Education

Ph.D.

M.B.A

M.B.A

Rutgers University Graduate School of Management

1992 - 1999

Rutgers University Graduate School of Management

1992 - 1994

Tel Aviv University Recanati School of Business

1988 - 1991

Tel Aviv University

1984 - 1988

B C c

Graduated with honor. Graduated as Certified Therapist. Specialized in group dynamics.

Received an M.B.A as part of the PhD program. Specialized in KnowledgeManagement.

Academic Portfolio

Teaching

1988 - present

Institution / Position

- 2004 Present: Clinical Associate Professor of Management, Stern School of Business, New York University, NY
- 2014 Present: Visiting Professor of Management, Interdisciplinary Center, Hertzlia, Israel
- 2014 Present: Visiting Professor of Management, Copenhagen Business School, Copenhagen, Denmark
- 2008 2015: Visiting Professor of Management, Gutenberg School of Management and Economics, Gutenberg Sweden
- 2008 2015: Visiting Professor of Business Management, Duke Corporate Education, Fuqua School of Business, Duke University
- 2002 2004: Visiting Associate Professor of Management, Stern School of Business, New York University, NY
- 1999 2002: Part Time Faculty, Stern School of Business, New York University, NY
- 2001 2002: Assistant Professor of Management, Faculty of Management, GSM, Rutgers University, Newark, NJ
- 1996 2001: Part Time Faculty, Organization Management Faculty of Management, GSM, Rutgers University, Newark, NJ
- 1995 1999: Part Time Faculty, New York State School of Industrial and Labor Relation, Cornell University, NY
- 1992 1995: Teaching Assistant, Organization Management, Faculty of Management, GSM, Rutgers University, Newark, NJ
- 1990 1991: Teaching Assistant, The Leon Recanati Graduate School of Business Administration, Executive Program, Tel Aviv University, Israel
- 1988 1990: Adjunct Professor, the School of Education, Professional Program, Bar Ilan University, Israel

Publications, Proceedings and Conference Presentations:

Published:

- Lechner, A., Better Teamwork Through Better Workplace Design. HBR, April 18, 2014
- Lechner, A., Simonoff, J. & Harrington, L. Color-Emotion Associations in the Pharmaceutical

- Industry: Understanding Universal and Local Themes," The Journal of Color Research and Application, February 2012
- Lechner, A., New Knowledge Creation Dynamics in Multidisciplinary Teams: In Search of Innovation Practices. VDM Verlag, March 27, 2009

Conference Presentations and Proceedings Publications:

- Lechner, A. Leading in the Digital Age. Accepted or presentation at the 2019 2nd International Conference on Performance Indicators in Business and Social Science Research, Amsterdam, Holland
- Lechner, A., Harrington, L.,, and Frattini Magnusson, E., Workplace color design of the Fortune 1000. Accepted for presentation at the 2018 Academic Design Management Conference: Next Wave, London, UK.
- Lechner, A., Harrington, L.., Leveraging Color Analytics in creative design decisions. Accepted for
 presentation at the 2018 Academic Design Management Conference: Next Wave, London, UK.
- Lechner, A., Harrington, L., Towards a corporate color fingerprint framework: Analyzing workplaces' color palettes of the Fortune 1000. Submitted to the 13th Congress of the International Color Association, Jeju Korea, Oct 2017
- Lechner, A., Harrington, L., The Colors of a Global Workplace A study of a Fortune 100 Company.. Presented at the AIC2016 Meeting, October, 2016 in Santiago, Chile.
- Lechner, A., Harrington, L., Mapping Critical Contingencies for Designing Customer-centric Environments. Presented at the AIC2016 Meeting, October, 2016 in Santiago, Chile.
- Lechner, A. and Harrington, L: Design with Data: Leveraging hard color analytics to inform, inspire and validate soft design decisions. Submitted to the 10th International Conference on Design & Emotion, Sept 2016, Amsterdam, Netherland
- Lechner, A., Harrington, L. & Rossman, J. The interaction of colors. Presented at the 12th International Color Congress, 2013. Newcastle upon Tyne, UK. Paper appeared in conference proceedings
- Lechner, A., Harrington, L. & Frattini Magnusson, E. Color Best Practices in Multiple Environments. Presented at the 5th Colour Specialists International Conference, Budapest, Hungary, 2012. Paper appeared in conference proceedings
- Lechner, A., Harrington, L. & Frattini Magnusson, E. On Color and Zeitgeist: Historical Perspective. Presented at the 5th Colour Specialists International Conference, Budapest, Hungary, 2012. Paper appeared in conference proceedings
- Lechner, A., Harrington, L. & Frattini Magnusson, E. Color Considerations in Workspace, Healing, Retail and Other Designed Environments. CECC International Conference, April 2012, Lisbon, Portugal. Paper appeared in conference proceedings
- Lechner, A., Harrington, L. & Frattini Magnusson, E. Color Complexity in Built Environments. AIC Midterm Meeting, June 2011, Zurich, Switzerland
- Lechner, A., Harrington, L. & Frattini Magnusson, E. A Meta-Analysis of Color Effectiveness in Designed Environments., The 1Interational Conference of Color and Light in Architecture, Venice, Italy, Nov 2010, appeared in conference proceedings
- Lechner, A., Harrington, L. & Frattini Magnusson, E. On he Premise, Promise and Complexity of Color Versatility in Built Environments, The 1Interational Conference of Color and Light in Architecture, Venice, Italy, Nov 2010, appeared in conference proceedings
- Lechner, A., & Harrington, L. Universal and Local Color Emotion Associations in the Pharmaceutical Industry. , The 11th Congress of the International Color Association, Sydney Australia, Oct 2009
- Lechner, A., & Harrington, L. Color Effectiveness in Environments: Critical Review of Current Knowledge Base. The 11th Congress of the International Color Association, Sydney Australia, Oct 2009.
- Lechner, A., & Harrington, L. Exploring the Limbic Triangle of Color Scent Emotion. The 11th Congress of the International Color Association, Sydney Australia, Oct 2009
- Lechner, A., & Harrington, L. and Simonoff, J. S. The Reds of Love and Rage. AIC Interim Meeting on Colour – Effects and Affects, Stockholm, Sweden, June 2008, appeared in conference proceedings
- Lechner, A., & Harrington, L. and Simonoff, J. S. Branding Innovative Drugs Through Color Design. AIC Interim Meeting on Colour – Effects and Affects, Stockholm, Sweden, June 2008, appeared in conference proceedings
- Lechner, A., & Harrington L. Understanding the role of Color in Workplace Design. International DMI Conference on Design Thinking New Challenges for Designers, Managers, and Organizations. Paris France. April 2008, appeared in conference proceedings
- Lechner, A., & Harrington L. Mapping Critical Color Harmony Contingencies. AIC International Conference on Colour Harmony, Budapest, Hungary, April 2007, appeared in conference proceedings
- Lechner, A., & Harrington L. Can workplace Design enhance creativity and adaptation to change? Proceeding. The Fifth Conference on Design and Emotion The Design and Emotion, Gothenburg, Sweden, 2006 appeared in conference proceedings
- Lechner, A., Harrington L. & Simonoff, J. Studying 'Glocal' Color-Emotion Associations in the

- Pharmaceutical Industry: Mapping Universal and Local Themes. Proceeding. The Fifth Conference on Design and Emotion The Design and Emotion, Gothenburg, Sweden, 2006 appeared in conference proceedings
- Lechner, A., Harrington L. & Simonoff, J. Can Copaxone™ be Viagra™? On branding innovative drugs through design. Proceeding. The Fifth Conference on Design and Emotion The Design and Emotion, Gothenburg, Sweden, 2006 appeared in conference proceedings
- Lechner, A., & Harrington L. On Design and the C-A-B Paradigm. Proceeding. The Fifth Conference on Design and Emotion The Design and Emotion, Gothenburg, Sweden, 2006 appeared in conference proceedings
- Harrington, L., Lechner, A., & Simonoff, J. Red! I am in Love, I am enraged! A note on the risk of eliciting negative emotions. Proceeding. The Fifth Conference on Design and Emotion The Design and Emotion, Gothenburg, Sweden, 2006 appeared in conference proceedings
- Lechner, A., and Harrington, L. Managing Emotions through Design. Poster session. The 1st Business-Emotion Conference, Toronto, CA, May 2005 - appeared in conference proceedings
- Lechner, A., and Harrington, L. Leveraging Color in Workplace Design. The 10th Congress of the \(\text{MInternational Colour Association, Granada, Spain, May 2005 - appeared in conference} \)
 proceedings
- Harrington, L. and Lechner, Is Color a Language? The 10th Congress of the Minternational Colour Association, Granada, Spain, May 2005 - appeared in conference proceedings
- Lechner, A., and Harrington, L. The Color Leverage. Color Marketing Group Annual Meeting, Philadelphia, PA, May 2005 Keynote speakers.
- Lechner, A., and Harrington, L The power of color in Workplace Design. AIC conference on color and design hsoted by FIT school of design, October 2004
- Lechner, A., and Harrington, L. Lawrence, P, Spender, JC and Steele, F. Emotion Management through Workplace Design. Fourth International Conference on Design & Emotion, Ankara, Turkey. July 2004. Appeared in the conference proceedings
- Lechner, A., and Harrington, L. Seattle's Experience Music Project: On Color Language and Framing of Organizational Reality. Annual Academy of Management Meeting, Seattle, WA, August 2003: ODC Division; Winner of Best Paper award – and appeared in AOM conference proceedings
- Galbraith, J., Heckscher, C., Lechner, A., and Adler, P. Managing Multiple Dimensions: Mastering the Capability-Opportunity Challenge. Symposium, Annual Academy of Management Meeting, Colorado, August 2002: OMT and ODC Divisions
- Lechner, A. On Shifting the Governance Role and the Emergence of a New Leadership Paradigm. Paper presented at the Annual Academy of Management Meeting, Washington D.C., MD. August 2001: ODC Division (Shared interest track).
- Lechner, A. Unlimited by Design: A Journey from Monism to Pluralism.. Paper presented at the Annual Academy of Management Meeting, Chicago, IL. August 1999: OMT Division (Shared interest track)
- Lechner, A. On MultidiSciplinary team dYnamics that yield inNovation outcomEs of stRateGic quality. Paper accepted for presentation at the 18th Annual International Conference of the Strategic Management Society, Orlando, FL, October 1998.
- Lechner, A. Multidisciplinary teams @ work: Sparks, tensions, and novel ideas. Paper presented at the Annual Academy of Management Meeting, San Diego, CA, August 1998: OMT Division.
- Lechner, A. In search of the firm's core: Heedful coupling of intentions and actions. Paper
 presented at the 15th Annual International Conference of the Strategic Management Society,
 Mexico City, Mexico, October 1995.
- Spender, J.-C., Lechner, A., & Schneider, M. An empirical exploration into the different perceptions of downsizing by the managers involved and their effects. Paper presented at the 14th Annual International Conference of the Strategic Management Society, Paris, France, September 1994.
- Lechner, A. Understanding the natural nature of the networked organization. Paper presented at the Annual Academy of Management Meeting, Dallas, TX, August 1994: BPS Division.
- Lechner, A., & Schneider, M. Making sense of downsizing. Paper presented at the Annual Academy of Management Meeting, Dallas, TX, August 1994: OMT Division.

Courses Taught

- New York University; Stern School of Business
 - EMBA: Strategic Leadership in Organizations, Career Management, Managing High
 Performance Teams, Managing Change, Managing Collaboration, GST (Brazil and
 Argentina), Special Executive Education programs on Change Management and Leadership
 - MBA Program: Analysis of Organizations, Managing High Performance Teams, Managing Organizations, Judgment and Negotiation, Conflict Collaboration and Negotiation, Change Management, Independent Study
 - $\circ\,$ UG Program: Organization Behavior, MOA, Business Policy and Strategy, Managing Change
 - Non Degree Programs: Leadership for High Performers, Change Management, Disruptive Leadership

- Economist Online Platform (learning.ly)
 - Online course on Making Disruptive Leadership Work
- IDC Hertzlia; School of Business
 - o Executive education short program on Disruptive Leadership
- Gutenberg University; School of Business
 - EMBA: Strategic Leadership in Organizations, Managing Change, Special Executive Education programs on Change Management and Leadership
- Copenhagen School of Business
 - EMBA: Special Executive Education programs on Change Management and Leadership
- AVT, Copenhagen
 - o EMBA: Disruptive Leadership
- Duke Corporate Education, Fugua School of Business
 - Executive Program: Strategic Change, Special Executive Education programs on Change Management and Leadership
- Rutgers University; School of Business
 - Executive MBA International program [Singapore and Shanghai, China]: Organization Behavior, Negotiation and Leadership, Change Management, Business policy and Strategy
 - Executive MBA Domestic program: Organizational Behavior, On-Going Team Development Intervention, Negotiation and Leadership
 - MBA Program: Organization Theory, Organization Design and Change, Organization Behavior, Team Building and Processes, Managing Strategic Transformation.
 - BA Program: Leading Teams, Organizational Behavior, Management Fundamentals, Organization Design and Change, The Psychology of Human Relations. Supervised Independent Studies.
- Cornell University; School of Business Executive Program: Leadership and Teams, Principles of Management (taught @ Chase Manhattan Bank, American Express, Mount Sinai Hospital, and Solomon Smith Barney Executive Education Programs).
- Tel Aviv University, Recanati Business School
 - Executive Program International [Rhodes, Greece]: Negotiation
 - Executive Program Domestic: Organizational Behavior MBA Program: Managing Change
- Bar Ilan University Professional Program: Managing Stress and Burnout, Small Team dynamics.

Keynote Speaking

- $\bullet\,$ 2019: Technology change, workforce upskilling and building leadership capacity. GE
- 2019: Keynote speaker: Disruption in the financial service industry. Stirling Sq Equity/SSCP
- 2019: Keynote speaker: Technology trends in the Insurance space. Bituah Yashir 555
- 2019: Innovation, new technologies and ecosystem strategies in the defense industry. Elbit
- 2019: Keynote speaker: Managing Innovation in the Food industry and beyond. Ferrero Rocher
- 2019: Keynote speaker: Innovation and new technologies in the banking industry. Itau Bank.
- 2109. Speaker: Technology strategies for the tech industry. IBM
- 2018: Keynote speaker: Leading Financial Service. Businesses Through Change Leumi Bank.
- 2018: Keynote speaker: Innovation and Industry Disruption. GSK
- 2018: Keynote speaker: Disruptive Leadership. Google.
- 2017. Keynote speaker: Leading in the Age of Artificial Intelligence. GSK
- $\bullet\,$ 2017. Keynote speaker: Change Management New frontiers. J&J
- 2016: Keynote speaker: MOOCs and Online Education new frontiers. Rome, Italy
- 2016: Keynote speaker: Al and Complexity in Business. IDC, Israel
 2016: Keynote speaker: A New era for Marketing Management. IDC, Israel
- 2015: Speaker: Change, Complexity and new competitive levers. J&J,
- 2015: Keynote speaker: BigData and Business Implications. IBM
- 2015: Keynote speaker: BigData and Business Implications. Bloomberg
- 2014: Keynote speaker: BigData and Business Management. IDC, Israel
- 2014: Keynote speaker: How to Boost Talent Empowerment and Creativity. Workforce conference, NYC
- 2014: Keynote speaker: Change, Complexity and Business Implications. Gutenberg Business School. Sweden
- 2014: Speaker, 9X9 on Stern's Vision, Stern, NYU
- 2014: Speaker. Leading Complexity. Raising the Bar NYC
- 2014: Keynote speaker: Emerging Trends in Business Management. CBS, Denmark
- 2014: Keynote speaker: Leading Complexity and Change. Morgan Stanley
- 2013: Keynote speaker: Change Management. Pepsi, New York
- 2013: Keynote speaker: Complexity. Harvard Club, New York
- 2013: Keynote speaker: Collaboration. Screenwriter Guild, NY
- 2013: Keynote speaker: Complexity and Management. IDC, Israel,

- 2013: Keynote speaker: BigData and Business Management. Gutenberg Business School, Sweden
- 2012: Keynote speaker Teaching with Tech NYU conference
- 2012: Keynote speaker: 0260 Entrepreneurship Conference, New York, Keynote speaker
- 2010: Keynote speaker: Toy Association annual Meeting, Arizona
- 2010: Keynote speaker: Pfizer Legal Women Network, New York
- 2010: Keynote speaker: Forte foundation, New York
- 2008: Keynote speaker: 5th Annual Businesswomen's Sustainability Leadership Summit

Scholarship & Awards

- 2017 Professor of the Year Award, NYU Stern School of Business finalist
- 2016 Professor of the Year Award, NYU Stern School of Business finalist
- 2015 Professor of the Year Award, NYU Stern School of Business finalist
- 2013 EMBA Professor of the Year Award, NYU Stern School of Business
- 2013 Hearst Hackathon Finalist
- 2012 EMBA Professor of the Year Award, NYU Stern School of Business
- 2008 Professor of the Year Award, NYU Stern School of Business finalist
- 2003 Professor of the Year Award, NYU Stern School of Business finalist
- 2002 NYU President Awards for contribution to the Stern Rebuilds effort
- 2000. GE Teaching Excellence Fellowship 1992-6 Ph.D. in Management Scholarship, Rutgers University
- 1998-9 Graduate studies excellence scholarship, Tel Aviv University

Journals Reviewer & Membership

- Reviewer for Design Management Institute, 2018
- Reviewer for Color Research and Application, 2005 Present
- Reviewer for the Academy of Management, OMT Division, 2000- Present
- Reviewer for the Academy of Management, ODC Division, 2001- Present
- Reviewer for the IEEE Transactions in Engineering Management, 1998 Present
- Reviewer for McGraw Hill, 2001
- Member of the Academy of Management and the Strategic Management Society
- Member of the Rutgers Ph.D. Program Revision Committee for AACSB, 1999
- Invited participant, OMT/OB/ODC Doctoral Student Consortium, AOM Annual Meeting, 1998, San Diego, CA

Board & Judge Positions

- Board member, ToneRow, 2013 -2016
- Board member, Open Assembly, 2013 present
- Judge, Berkley Entrepreneurship Competition
- Board member, Dash, 2012 -2018
- Judge, Ernst & Young Entrepreneur of the Year, 2006 –2017
- Board member, G&F, 2008 present
- Board member, Seed, 2007 present
- Board member, AOM- ODC representative-at-large 2005- 2006

Co- Founder

Huedata, Inc. A Color Intelligence Company

http://hue-data.com/

Consulting Strategy/Change Mngt Engagements

- GSK
- SSCP
- Elbit
- IDF
- Stratasys
- NYU Langone Medical Center
- Pfizer
- NYU Hospital Radiology
- State Bank of India
- Sony Electronics
- United Nation HROM
- SKF
- UBS

- Indian Railways
- State Bank of India
- Volvo
- Steelcase
- Teva Pharmaceuticals, Global
- Colorcon
- Prudential Financials, NJ
- Strauss-Elite, Israel
- Leumi Bank, Israel
- Ha'Poalim bank, Israel
- Frutarom
- ICI, Engines division Comverse
- TIM, Inc. Israel
- Pioneer, Inc., Johannesburg, South Africa001
- Citigroup, NYC
- Benjamin Moore & Co. Montvale, NJ
- Johnson & Johnson, Ortho Biotech, Raritan, NJ,
- Johnson & Johnson, Pharmaceutical Research Institute, Raritan, NJ
- NDC Corporation, Jerusalem, Israel
- Best-Buy, Inc. Tel Aviv, Israel
- Menora Life Insurance Corporation, Tel Aviv,
- Israel Israeli Ministry of Education, Jerusalem, Israel
- Shahal, Inc., Tel Aviv, Israel
- Leumi Bank, Tel Aviv, Israel

Portfolio Visualized

A sample of my sector coverage



Financial Services & Insurance

citigroup

Other Industry Positions

- 1. McKinsey & Co. Research Fellow. Organization Design Practice, Boston, USA. 1999 2003
- 2. Founder, Lechner Consulting LLC., 2002 Present
- 3. Partner, The Color Association of the United State, 2007 Present
- 4. Co-Founder, LH.Color, A color-management research and consulting center, 2000 2011
- 5. Founder & Partner. Synergy, Inc. A Management Consulting Group. Israel, 1989-92
- 6. Management Consultant. D.N.A., Ltd. Israel, 1987-89
- 7. Therapist. Alcohol Rehabilitation Center, Israel, 1986-88
- 8. Lieutenant. Israeli Defense Force. Israel, 1982-84

Media Appearance

- https://www.bloomberg.com/news/articles/2019-12-05/soros-cio-dawn-fitzpatrick-puts-conservative-stamp-on-fund https://qz.com/work/1699591/pattern-launches-brands-to-combat-millennial-burnout/
- 2. https://www.businessinsider.com/turnover-the-white-house-acts-more-like-tesla-than-uber-2019-7

- https://www.theatlantic.com/health/archive/2019/06/food-and-body-shameworkplace/592069/
- 4. https://www.mmm-online.com/home/channel/agencies/healths-metoo-moment-how-agencies-are-changing-in-the-wake-of-a-high-profile-firing/
- https://adage.com/article/agency-news/havas-chicago-s-edgy-internal-culture-proves-polarizing-staffers/315543/
- https://www.nytimes.com/2018/08/22/nyregion/new-york-today-avoiding-a-workplacebreakdown.html
- 7. http://www.bbc.com/capital/story/20180314-stephen-hawkings-advice-for-a-fulfilling-career
- 8. http://www.institutionalinvestor.com/Article.aspx?ArticleId=3514839
- 9. https://www.usnews.com/education/best-graduate-schools/top-business-schools/articles/2017-08-10/3-reasons-to-study-change-management-in-business-school
- 10. https://www.canadianunderwriter.ca/insurance/disruption-spawns-opportunities-middle-market-risk-preparedness-concerning-capital-one-1004116053/
- 11. http://www.nytimes.com/roomfordebate/2015/09/08/can-companies-excel-without-making-workers-miserable/amazon-is-on-to-something
- 12. http://www.ozy.com/immodest-proposal/would-we-work-better-with-no-offices-at-all/40336
- 13. http://www.nfppeople.com.au/2015/07/what-to-do-when-a-staff-member-resigns/
- 14. https://hbr.org/2015/03/when-an-employee-quits-and-you-didnt-see-it-coming
- 15. http://www.forbes.com/sites/kathryndill/2014/04/24/relevant-or-relic-take-our-daughters-and-sons-to-work-day-faces-new-challenges/
- 16. http://www.wnyc.org/story/metro-north-punctuality-trumped-prudence/
- 17. http://time.com/money/887/get-out-from-under-a-too-heavy-workload/
- 18. http://www.theaustralian.com.au/news/world/how-holacracy-killed-the-hierarchy-in-companies-going-flatout-for-success/story-fnb64oi6-1226795924418? nk=006139da25a12db52c554701aee407ec
- 19. http://www.myfoxny.com/story/25219447/mayor-de-blasio-is-late-a-lot-does-it-matter
- 20. Marketplace: http://www.marketplace.org/topics/business/what-apple-learned-luxury-hotel
- 21. NBC http://www.nbcnews.com/travel/are-vacation-days-luxury-or-right-americans-are-torn-2D11624547
- 22. Crain's http://www.crainsnewyork.com/article/20110306/SUB/303069972
- 23. Grapevine HR http://www.thegrapevinemagazine.com/market-insights/?id=4033
- 24. Crian's http://www.crainsnewyork.com/article/20101121/FREE/311219987
- 25. Bloomberg Businessweek
 - http://www.businessweek.com/magazine/content/11_22/b4230056624680.htm
- 26. NBC http://www.nbcnewyork.com/station/as-seen-on/Bloomberg_Defends_BP_Exec__New_York.html
- 27. http://www.crainsnewyork.com/article/20101121/FREE/311219987
- 28. NYTimes http://www.nytimes.com/2009/09/26/your-money/26shortcuts.html
- 29. MBC Korean TV Interview on Job Sharing June 2009
- 30. NYTimes http://www.nytimes.com/2008/12/06/opinion/06sat4.html? _r=2&scp=3&sq=adam%20cohen&st=cse
- 31. WSJ. http://online.wsj.com/article/SB122929306421405071.html?mod=relevancy
- 32. WSJ http://online.wsj.com/article/SB123492297410005627.html
- 33. Forbes http://www.forbes.com/global/2008/1027/024a_2.html
- **34.** Forbes http://www.forbes.com/2009/06/19/business-schools-innovation-leadership-careers-education.html
- 35. AP
 - $http://seattletimes.nwsource.com/html/businesstechnology/2009250850_apusaigrestructuring .html$
- 36. FastCompany http://www.fastcompany.com/blog/cali-yost/worklife-fit-not-balance/downsizing-alternatives-are-part-broader-worklife-flexibilit
- 37. http://www.blogtalkradio.com/search/anat-lechner/



A sample of my media covera...

Blog

Language Skills

Language

Hebrew/ English - Fluent French -Comme Ci, Comme Ça!