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ACADEMIC EXPERIENCE (Full Time)

2009 – 2013	Clinical Associate Professor & Deputy Chair: Mgt. & Org Dept.	NYU Stern School of Business
2008 – 2009	Visiting Associate Professor	NYU Stern School of Business
2001 – 2008	Professor of Management	Berkeley College
2005 – 2006	Vice President, Academic Affairs	Berkeley College
1978-79	Assistant Professor: Management	St. John's University
1973 – 78	Asst. Professor: Open Admissions (New Freshmen Program, Business, Psychology Education)	The College of Staten Island/CUNY
1963-73	Chairperson: Foreign Language/Humanities/Philosophy (Secondary level: NY & Maine)	

Adjunct Professor

2013 - Present	Professor: Mgt. & Organization Dept.	NYU: Stern School Of Business (Undergrad & Grad)
1998 – 2008	Professor: Mgt. & Mkt. Depts.	NYU: Stern School Of Business (Undergrad & Grad)
2005 – 2014	Executive Coach	NYU: Stern Executive MBA student teams
1974 – 98	Prof: Mgt. & Education Depts. (Executive, Graduate MBA Programs & Undergrad)	Wagner College
1995-97	Prof: Advanced Management Program	Rutgers Center For Mgt. Dev.
1984-85	Prof: Management	Fordham University (Grad Schl of Bus)
1986-94	Prof: Management	Fairleigh Dickinson University (Grad Business)

PROFESSIONAL EXPERIENCE

1994 – Present	President - Mazzaresse & Associates (Executive Coaching/Development Consulting Practice)
1992 – 1994	Chief Learning Officer/VP: Leadership & Professional Development (Hoechst Celanese Corporation - Somerville, NJ) Responsible for: World-wide Executive & Professional Development, HRD, Strategy, Continuity Planning, Career Pathing
1988 – 1992	Executive Director: Organization/Professional Development (Dun & Bradstreet Information Services, NA - Murray Hill, NJ) Responsible for: Organization and Career Development, Executive & Management Development, D&B MBA Program, Human Resource Strategic Planning, Succession Planning, Performance Management, Performance Quality Improvement, Employee Assistance Programs, Recruitment/Staffing Strategy, Consultant to D&B International business units.
1986 – 1988	Director: Organization Planning & Development (Equicor - Equitable/HCA Corporation -New York, NY) Responsible for: Executive, management, and sales development process, Organization planning
1985 – 1986	Manager: Corporate Executive & Management Development (Johnson & Johnson - New Brunswick, NJ) Responsible for: Executive development and education worldwide, J&J's first Employee Attitude & Organizational Climate Survey training
1979 – 1985	Manager: Training & Development (AT&T - Bedminster, NJ)

6/81 - 6/85 Responsible for: the post-divestiture development, marketing and implementation of company-wide management development programs

9/79 – 6/81 **Supervisor: Personnel Data Systems Group**
(AT&T – Piscataway, NJ)

Responsible for: HRIS, Wage & Salary Administration, Benefits, Staffing and Relocation systems for corporate and regional offices

1978-1979 Asst. Director of Medical Education
(Saint Barnabas Medical Center – Livingston, NJ)

Responsible for: Academic advisement of all Interns and Residents, Educational program development and supervision of instruction, Admissions Board reviews of foreign credentialed interns for UMDNJ (University of Medicine and Dentistry of New Jersey)

EXECUTIVE COACHING - clients include:

President William Clinton’s Office, American International Group, Andersen Windows, AT&T, BASF, Baxter Health Care, Bell Labs, Degussa Corp., Dun & Bradstreet Corporation, Exxon, Formosa Plastics Corp., GAF, Glaxo-SmithKline, Janssen Pharmaceutica, Lorillard, Lucent Technologies, MetLife, Merck, Medco Health Solutions, Inc., Nippon Credit Bank, Paramount Pictures, Perot Systems Corporation, Philips Lighting Company, The Bank of Tokyo, The San Francisco Fire Department, Sea-Land Corporation, Schering-Plough Corporation, Volvo Cars of North America, Inc.

PROFESSIONAL ASSOCIATIONS

American Educational Research Association (AERA), American Management, Association (AMA), American Quality & Productivity Center, American Psychological Association (APA), American Society For Curriculum & Teaching (ASTD), American Society For Training & Development (ASTD), Presenter at several national and local conferences in 1980’s & 90’s, Asian Institute of Management (Philippines), Beta Gamma Sigma Alumni – NY Business Schools, Human Resources Planning Society (HRPS), Institute For International Research, International Society For Performance Improvement (ISPI), National Career Development Society, NJ Organizational Development Community (NJOD), Society for Human Resources Management (SHRM)

PUBLICATIONS AND CONSULTANCIES

Author: AMA's **Handbook of Human Resources Management**, "The Human Resources Manager"; Pfeiffer (Wiley); **Team Checkup** (1996); **Bricker's Bulletin:** "Nice to Know vs. Getting Results" (Sept. 1993); **Forum Issues:** "Turn Training Into A Competitive Advantage" (Summer, 1993); **HR Executive Magazine:** "The Measures of Training" (January, 1991); American Management Association – Management Bulletins, ASTD Newsletters, HRD Review – book reviews

Columnist: Peterson's **Executive Directions**, "Executive Soap Box" (1990’s)

Published Translations: **Letters From Paris**, Teilhard de Chardin (Macmillan – 1968 ??)

EDUCATION

Ph.D.	Fordham University, NY	Curriculum & Teaching (HRD)	1980
Professional Diploma	City University of New York	Educational Administration	1974
M.S.	City University of New York	Education	1971
30 Graduate credits	New York University	French/Comp Romance Linguistics	1963-65
30 Graduate credits	Wagner College (NY)	Philosophy	1965-66
B.A.	St. Joseph's College (Dunwoodie) NY	Philosophy	1962

LICENSES: School Administrator’s Certificate (NY & NJ)