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EDUCATION

- 1991 Ph.D NYU Stern School of Business , New York
Major: Management. Minor: Sociology of Organizations
- 1981 M.E. Manhattan College, New York.
Concentration: Environmental Engineering
- 1975 B.Tech I I T (Indian Institute of Technology) Madras, India.
Concentration: Chemical Engineering

WORK EXPERIENCE

- 2010-Present Clinical Associate Professor of Management, NYU Stern, New York
- 2006 – 2010 Clinical Assistant Professor of Management, NYU Stern, New York
- 2003 – 2006 Visiting Assistant Professor of Management, NYU Stern, New York
- 2002 - 2003 Adjunct Assistant Professor of Management, NYU Stern, New York
- 2001 - 2002 Clinical Assistant Professor of Management, NYU Stern, New York
- 1998 - 2001 Visiting Assistant Professor of Management, NYU Stern, New York
- 1992 - 1998 Adjunct Assistant Professor of Management, NYU Stern, New York
- 1991 - 1994 Assistant Professor of Management, Baruch College, CUNY, New York
- 1987-1991 Instructor, Management, Baruch College, CUNY, New York
- 1976-1979 Sales Officer, Kaveri Engineering /VDSwami Co Ltd, a chemical equipment
manufacturing and marketing company, Madras, India

PUBLICATIONS

- 1991 Paradigm Analysis in Organization Theory.
Unpublished doctoral dissertation, NYU Stern School of Business, New York
University.
- 1986 The Role of Invisible Colleges in the Generation and Diffusion of Knowledge.
Paper coauthored with John E Butler and John M Dutton and presented at the
Academy of Management annual meeting, Boston.
- Publications (non academic)*
- 1990 Editor, *Status of Women (in Tamil)*. Book of essays tracing women's place in
Indian civilization from 2nd century BC to the present. Project for New York
Tamil Sangam, New York.
- 1993 Editor, *Status of Tamil (in Tamil)*. Book of essays on the development of
Tamil, the pre-Sanskrit classical language of India through the last two
millennia. Project for Federation of Tamil Sangams of North America.
- 1993 *A few poems (in Tamil)*. Self published for private circulation among new-
poetry movement activists in India.

Work in progress (academic)

Great Leadership – A power based explanation of the idea of leadership in social systems.

Work in progress (non academic)

The Kural – The Sacred Couplets of Valluvar. Translation of ancient India's book on ethical living from 1st century classical Tamil into modern English.

Bilingual Bharathi – A Tamil –English translation of selected poems of Subramnya Bharathi (1882-1921), one of India's greatest modern poets.

Appearances in workshops/seminars (academic)

1994	<i>Dean's guest speaker</i> , Senior MBA class, Anna University School of Management, Madras, India.
1995	<i>Main speaker</i> , Madras Management Association meeting, India.
1999-present	Given seminars/workshops and provided pro-bono consultancy on organizational strategy and design to middle and senior level executives in some of India's major industrial houses as well as non-profit rural charities.
2006-2007	<i>Expert Facilitator</i> , Negotiation Workshops (Mock Classes), NYU Stern
2007	<i>Expert Speaker</i> , Fundamentals of Management, Conference/Workshop for Principals, NYU Stern, New York.
2009	<i>Main Speaker</i> , Chamber of Commerce, School of Entrepreneurs meeting, India.
2010	<i>Main Speaker</i> , Senior Administrators Workshop, UNICON, International University Consortium for Executive Education, NYU Stern, New York.
2011-present	Faculty Leader and Facilitator, Strategy Execution workshops for middle managers, Oracle India, Bangalore.
2014	Main Speaker, Oracle India event on leadership for senior managers, Bangalore.
2011-2015	Facilitator, workshops for senior managers on leadership, KPMG, New York
2013 -present	Facilitator, workshops on leadership and politics, Colorado Justice System, Denver, Colorado.
2015- present	Expert Facilitator, workshops on senior leadership development for the Kingdom of Saudi Arabia, Royal Commission at Yanbo City.
2016	Expert Facilitator, workshop on senior leadership development, Etihad Airlines, Abu Dhabi, UAE.
2016	Chief Guest and Main Speaker, Human Resources Directors Forum, meeting of HR Directors from the Chamber of Commerce & Industry, Saudi Arabia.
2016	Expert Facilitator on Long Term Negotiations, China Merhant Bank senior executives, New York.
2016	Guest Speaker on Leadership Stories, Digital Leadership Academy, New York.
2016	Chief Guest and Keynote Speaker, Chamber of Commerce Leadership Meet, Tamil Nadu, India.
2016	Expert Speaker on Leadership, Human Resource Directors Conference, Supreme Court of Colorado, Denver, Colorado.
2017	Track Chair and Speaker, Conference on Psychology of Work, IITM, India.
2019	Expert Facilitator, Workshop on Leading and Managing, NYUAD, UAE.
2020	Keynote Speaker, Gandhi and 21 st Century Leadership, Gandhi Memorial Trust, India.

Appearances (non academic)

1990-Present

Poet-participant, Festival of India Poetry Event , Governments of India and the United States of America, co-sponsors. Organized by Allen Ginsberg at The Museum of Modern Art, New York as part of Festival of India.

Guest speaker, National Public Radio. Interviewed by NPR as an expert on Tamil literature and civilization.

Invited artist. Ethnic Festival program, American Museum of Natural History, New York. Lyrics written by me for traditional folk music were presented by students trained in the classical dance forms of India.

Poetry and literary criticism seminars. Authored several hundreds of poems in Tamil and given poetry readings in literary gatherings in India and major cities in USA including New York, Boston and Chicago. Poems of mine have been chanted in prayer ceremonies, sung in wedding rituals, recited in literary gatherings, performed in Indian classical music concerts, danced to by children and broadcast on ethnic radio stations and TV channels.

COURSES TAUGHT

1992- Present

Taught at all levels: undergraduate, graduate (full time), graduate (Langone) and graduate (Executive MBA) and GEE (global executive education – two day workshops). Was involved in the design of, and taught, a variety of advanced Management elective courses at the MBA level at NYU Stern including: *Strategic Design (previously Analysis of Organizations /Implementing Strategy)*, *Competitive Analysis (now Advanced Strategy)*, *Power & Politics, Collaboration, Conflict & Negotiation, International Social Impact Strategies (now Global Social Impact Strategies)*, *Leadership Models, Competitive Strategy (Core)*, *Leadership in Organizations (Core)*, *Business Strategy & Policy Capstone(UG)*, *Managing Organizations (UG) and Business & Its Public (UG)* and *Power & Politics (UG)*. Researched the field of leadership and designed and developed the *Leadership* capstone course for the MBA program, benchmarking it against leadership course offerings in other elite business schools. Participated in the design and development of, and taught, basic MBA core courses under previous course formats including Business Strategy Analysis and Corporate Strategy Analysis. Most recent course design (2013) was *Power & Politics* in the Stern undergraduate program. Since 2014, have been in the roster of faculty teaching Business & Its Publics course in the Stern Under Graduate Program.

PROGRAMMATIC CONTRIBUTION

COURSE DEVELOPMENT/NEW COURSE DESIGN

2006-present

Designed and developed a new management elective course on *Leadership*, an offering on the process of leading and following from the top leader's perspective.

Substantially redesigned and repositioned the elective *Power & Politics*. With a focus on the middle manager and a model of manager as a political actor, this has been received well as a broad-spectrum management soft skill course.

Redesigned and repositioned the *Analysis of Organizations* elective course as a complement to the Strategy core course. Retitled *Strategic Design*, this course too has been received well by the students. Together, these three MBA electives have been informally named the Kabi Trifecta and remained popular with the students.

Designed the syllabus for and participated in the first offering of *International Social Impact Strategies* (now *Global Social Impact Strategies*), an elective MBA course focusing on the marriage of business and social value creation.

SERVICE

2006-2007	<i>Stern MBA Summer Start Interview Day</i> . Was invited by the Dean's office to provide an overview of the Stern program and organize a sample class room experience for the entering class.
2006-2007	<i>Stern EMBA Partner's Day Class Room Event</i> . Was invited to offer an overview of the Stern learning experience to the executive MBA program participants.
2006- 2011	Member, <i>Curriculum Development Committee</i> , Management Dept.
2007-2008	Chairman, <i>Leadership Sub-Committee</i> , Management Dept.
2008-2009	Faculty Advisor, <i>Stern Consulting Corp</i> .
2008-2009	Faculty Advisor, <i>Social Enterprise Association</i> .
2009-Present	Faculty Advisor, Management Dept, Stern UG College
2011-2016	Faculty Mentor, <i>Stern Consulting Group</i> , Stern UG College
2012	Faculty Mentor, <i>Stern Consulting Corp</i> , MBA, Project for Clinton Foundation
2012-2016	Faculty Coach, <i>LDI (Leadership Development Initiative) Program</i> , Stern
2013-14	Member, Specializations Committee, Management Dept., Stern
2018	Instructor, Mock Class, MBA New Admits, Stern
2018-Present	Faculty Mentor, First Year -First Gen UG students, Stern