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Deforestation-free Supply Chains: Financial Impact for Brazilian Beef Production

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- 1. It is possible to monetize the financial benefits for the value chain actors, using a methodology that analyzes the drivers of improved performance, identifies key benefits for each supply chain actor, and then monetizes the benefits.
- 2. Deforestation-free commitments reduce risk and sustainable agriculture practices create financial opportunity throughout the value chain.
- 3. Sustainable agricultural practices drive innovation by the ranchers, and result in 2.3x improvements in productivity and 6.8x improvements in profitability, primarily due to higher quality beef that commands a premium, and a 20% decrease in GhG emissions.
- 4. The benefits for slaughterhouses and retailers are smaller in comparison to total business and more difficult to estimate due to the lack of data, yet overall positive.

Companies invest in sustainable supply chains, but face challenges

- Food companies around the world have recognized the need to pursue sustainability in response to pressure from society and to secure the future of their business
- Many of them have committed to sustainable supply chains but face supply limitations
- 450 companies have committed to deforestation-free beef, soy, palm oil, pulp and paper.

- Beef is a significant contributor to deforestation and greenhouse gas emissions.
- In Brazil (the largest beef exporter in the world) cattle are the biggest driver of deforestation in the Amazon and responsible for up to 80% of GHG emissions related to land use change.
- Certified sustainable beef production in Brazil is less than 1%



One of the main reasons for supply scarcity is uncertainty around the benefits of embracing sustainability



- Typical approach to sustainability fails to assign a monetary value to benefits
- If companies could monetize direct and indirect benefits of sustainable supply chains, than they would be able to build the business case for investing in sustainability, triggering a positive reaction across the value chain

The Comprehensive Case for Sustainable Business

More Innovation

When players in a value chain embed sustainability in their core strategy and practices, they consistently drive: Better Risk Management

Higher Operational Efficiency

Greater Customer Loyalty

Improved Supplier Relations

Better Employee Relations

Improved Sales and Marketing

Better Media Coverage

Lower Cost of Capital

Greater Profitability

Higher Corporate Valuation

Greater Value to Society

Case Study Detail



The selected case studies: FSM and Novo Campo ranches, Mato Grasso State (agricultural frontier)

	Fazendas São Marcelo	Novo Campo
Sustainability history	First ranch to receive Rainforest Alliance certification	Project focuses on intensification as a way to increase productivity & reduce pressure for deforestation
Certifier/Supporter	Imaflora	Instituto Centro de Vida
Commercial Partners	Marfrig, Carrefour	McDonald's, JBS
Focus	Sustainable Ranching Broadly	Intensification (deforestation-free)
Size	28,000 animals per year, 12,000ha of land	12,000 animals per year, 7,700ha of land (10 producers)
Year of Certification	2012	2012 (pilot ran from 2012 – 2014)
Sustainability Reference	Rainforest Alliance SAN Standard	GAP (Embrapa's ¹ Good Agricultural Practices)

1. Brazilian Agricultural Research Corporation, a governmental agency for Agriculture and Environment development Source: A.T. Kearney

Downstream value chain: Brazil operations only



Company	Sector	Revenues	Number of Plants/Stores	Number of Employees	Has Committed to Deforestation-free Beef ¹	Sustainability Commitments and Initiatives
M	Restaurant	~\$1.8B	1,070 ²	54,000+	\checkmark	 Coffee sourcing from Rainforest Alliance Certified Farms Sustainable fiber-based packaging sourcing
Carrefour	Super- market	~\$10B	288	78,000	\checkmark	40% reduction in emissions by 2025 50% reduction in food waste by 2025 Increasing local sourcing
(JBS)	Slaughter- house	\$6.3B	42	127,000	\checkmark	 Sustainable water use initiative Increased sustainable material sourcing
MARFRIG	Slaughter- house	\$2.47B	17	13,800	\checkmark	 Reduction of water consumption Partnerships with 7 environmental NGOs

 Slaughterhouses have signed *Condu Adjustment Term* (TAC) with government
 870 own stores and 200 franchisees. McDonald's licenses the right to own and operate McDonald's restaurants in Brazil to Arcos Dorados. Source: Companies' 2015 Financial Statements and Sustainability reports. A.T. Kearney

Methodology – how to use it



The methodology identifies potential benefits and aims to translate their impact into a business case

	Description
Benefit 1	Cost Savings Through Improved Operational Efficiencies
Benefit 2	Better Positioned to Manage and Mitigate Risk
Benefit 3	Innovation Through Design

List of overarching benefits¹

Identification of overarching common benefits from sustainability

The tool has a comprehensive list from which to select from



Customize and detail potential specific benefits that apply to the company, under each of the overarching benefits



Quantification and Monetization

- Include company's data and assumptions into the tool
- Adjustments may be required according to available data, and or differences of sector/business

9

CSB Methodology Identified 19 Benefits

Demofit Orean				Applicability to link:		
Benefit Group			Ranch	Slaughterhouse	Retailer	
	1.1	Better cost management	\checkmark			
Cost reduction	1.2	Innovation and better agricultural techniques	\checkmark			
	1.3	Higher land productivity (smaller area required)	\checkmark			
	2.1	Price premiums (niche market)	\checkmark	\checkmark	\checkmark	
	2.2	Preferred supplier (selling at full price, no discounts)	\checkmark			
Revenue increase	2.3	Increase overall demand for sustainability (mass market)	\checkmark	\checkmark	\checkmark	
	2.4	New Revenue Streams available	\checkmark			
	3.1	Operational Risk Avoidance	\checkmark	\checkmark	\checkmark	
Pisk Avoidanco	3.2	Market Risk Avoidance	\checkmark	\checkmark	\checkmark	
RISK AVOIDATICE	3.3	Regulatory Risk Avoidance	\checkmark	\checkmark	\checkmark	
	3.4	Reputational Risk Avoidance	\checkmark	\checkmark	\checkmark	
Financial & Valuation	4.1	Cost of Capital Reduction		\checkmark	\checkmark	
	4.2	Asset appreciation	\checkmark			
	5.1	Talent Attraction	\checkmark	\checkmark	\checkmark	
Other	5.2	Talent Retention	\checkmark	\checkmark	\checkmark	
	5.3	Improvement in corporate ecosystem (reduced volatility)	\checkmark	\checkmark	✓ 10	
	5.4	GhG Emissions Reduction	\checkmark		10	

Ranches - Findings



Ranches experience drastic improvements in productivity, and gain access to new market opportunities

- It is common for cattle ranches in Brazil to have low productivity resulting from obsolete practices, which creates pressure to expand pastures into fragile biomes
- Sustainable practices, however, offer an alternative to increase productivity while protecting biodiversity and respecting social and environmental issues
- Our data for the ranches was greatly aided by the research work of ICV and Imaflora.

Examples of Practices

- Implementation of better management
- Rural infrastructure improvement:
 - Pasture recuperation
 - Water distribution system
 - Fencing and rotation of fields
- Implementation of conservation areas especially near water
- Commercial agreements with brands (food and fashion)

Results

- Increase in productivity of up to 2.3x in pounds of beef per area
- Reduced GhG emissions of up to 20%, ton of CO2 per hectare per year
- Increase in profitability up to 6.8x

Ranches Experience Cost Reductions and Revenue Increases

Benefit group		Novo Campo		Fazenda São Marcelo	
		Min	Max	Min	Max
	Cost Reduction	3.9	4.2	33.2	35.8
	Revenue Increase	0.6	1.1	0.9	2.3
Benefits	Risk Avoidance	0.5	1.5	2.1	7.6
	Financials ¹	1.1	2.0	0.0	0.0
	Other	0.1	0.9	0.5	3.7
	Total Benefits	6.3	9.7	36.8	49.4
Costs and Investments	and nents Infrastructure ² & Ongoing Costs ³		.9	20.2	
Net Gain	Benefits – Costs	1.4	4.8	16.6	29.2
	% of Revenues	8.7%	30.2%	12%	22%

1. Corresponds to 'Asset Appreciation', land value increase by U\$1.1 2 Mn

FSM investment in Infrastructure was not available. Used Novo Campo's values as proxy
 Incremental costs due to sustainability were not available, however costs per kg reduced (not increased)

Source: A.T. Kearnev



Cost calculations compared financial performance before and after interventions

Banafit Craun		Ranch			
Бепет Group	Name of Benefit	Benefit Description	Monetization Method		
	Better cost management	Cost reduction as a consequence of more control and better management practices: E.g. lower use of fertilizers and other inputs	Compared major input costs from before and after implementing initiatives, weighted per kg of beef produced, and applied to future expected forecasts, and calculated NPV		
Cost reduction	Innovation and better agricultural techniques	Cost reduction as a consequence of innovation and better agricultural techniques, such as Pasture recuperation, water distribution system, fencing and rotation of pasture	Applied cost reduction per kg of beef produced to total production. Cost reduction is calculated by comparing average cost per kg before and after sustainable practices are deployed		
	Higher land productivity	Typically, farms would rent out land to supplement own holdings With higher productivity, farmers can produce at own land, avoiding costs of renting additional land	. Calculate total rented area that no longer needs to be rented and multiply by cost of rental (equivalent to area available for rent - for cases where producer did not rent additional land)		



Revenue increase benefits derive from higher prices, volumes and additional revenue streams

		Ranch			
Benefit Group	Name of Benefit	Benefit Description	Monetization Method		
	Price premiums	Slaughterhouses value sustainability practice in ranches as it increases product quality and contributes to better commercial relations, so ranches can benefit from receiving price premiums for sustainable beef	Multiplied premium paid by slaughterhouse by total expected production (For ranches, we used the actual price premium that they are receiving (for quality, derived from sustainability practices), e.g. Novo Campo gets ~R\$0.20 per kg).		
Revenue increase	Selling at full price (no discounts)	A part of sales to slaughterhouses are made at discount, in periods of excess of supply. With sustainability, producers are prioritized and are able to sell at full price. Generating a benefit of higher revenues from selling all production at full price	Estimated what percentage of sales is sold at discount, estimated the discount and calculated total sales loss		
	Increase in demand for sustainability	Consumer trends indicated that in the medium and long term, demand for sustainable products will rise, creating a potential benefit of increase in future sales volumes	Applied estimated increase in future sales to forecasted sales volumes		
	New Revenue Streams available	New revenue streams: With greater productivity, ranches are able to dedicate former (or rotating) pastures to new uses (e.g. planting soy or corn)	Estimated % of area that can be reallocated to other activities (e.g. planting soy), estimated revenue from new activity per ha		



15

Risk avoidance is based on the probability and magnitude of potential business risk

	Name of Benefit	Ranch			
Benefit Group		Benefit Description	Monetization Method		
	Operational Risk Avoidance	Operational Risk: Revenue loss avoidance derived from operational complications that reduce production and sales. E.g.: Pasture exhaustion, water shortage, cattle diseases	Estimated probability of risk really occurring, estimated the impact in sales and calculated lost revenues		
Risk Avoidance	Market Risk Avoidance	Market Risk: Revenue loss avoidance derived from changes in market demand, which in the future is expected to favor producers that are sustainable	Estimated probability of decrease in market demand for unsustainable beef occurring, and estimated the impact in sales		
	Regulatory Risk Avoidance	Regulatory Risk: Avoiding revenue loss derived from future changes in regulation that disqualify ranch to produce and sell beef	Estimated probability of regulatory changes occurring, and estimated the impact in sales		
	Reputational Risk Avoidance	Reputational Risk: Avoiding revenue loss derived from reputational damage (e.g. activist campaign, sustainability scandals)	Estimated probability of reputational damage occurring, and estimated the impact in sales		



Other benefits include lower cost of capital, incremental revenues from talent, reduced training cost and GhG emissions

Damafit Oraum		Ranch				
Benefit Group	Name of Benefit	Benefit Description	Monetization Method			
Financial and Valuation	Asset Appreciation	Increase in land value due to investments in sustainability infrastructure (CAPEX)	Add "sustainability increment" to current land value, estimate time to implement infrastructure improvements, calculate NPV			
	Talent Attraction	Talent attraction: higher revenues per employee due to best talents	Estimate incremental revenue that top performing employees generate, and potential to attract top performing employees			
Other	Talent Retention	Turnover costs avoidance derived from employees working longer due to sustainability practices	Estimate turnover reduction and costs associated with turnover (new employee training, operations only), weighted by probability: Hours of training required and cost per hour			
	GhG Emissions Reduction	Environmental: GhG Emission avoidance generated by use additives to feed and other techniques	Estimate GhG reductions per ha, multiply for entire area and apply a cost per ton of GhG (estimated Carbon Tax based on Mexico's benchmark - assuming tax taking place in year 7)			

Ranchers – Testimonials



While ranchers weren't always able to quantify the impact, anecdotal evidence supports the positive benefits



Pasture under rotation system, FSM



Ranch Manager, Leone Furlanetto, next to improved feed & infrastructure, FSM



Confinement area, FSM



Novo Campo producer, Francisco Militão, on river side vegetation recuperation

"There is no price premium for sustainability alone, only for quality. **But when we implemented** sustainable practices, our quality immediately increased. Now 70% of beef is sold with quality premium, up from 0% in 2 years" - Novo Campo producer

"We might take loans in the future now that **we know it pays back**" – Novo Campo producer *"I used to pay* **R\$7,000/month** to my neighbor to use his land" -Novo Campo producer

"All initiatives (e.g.: pasture recuperation, animal monitoring, water distribution), must be carried together, in order to obtain gains in productivity. And we can't say how much of productivity gains derive from each initiative" – ICV

Slaughterhouses - Summary



Slaughterhouses were pressured into improving sustainability, but now see it as improving quality

- When Greenpeace identified the cattle sector in the Brazilian Amazon as the largest driver of deforestation in the world in 2009's "Slaughtering the Amazon" report, it created a turning point.
- Since then all major slaughterhouses have committed to deforestation-free beef.
- · More recent results showed that sustainable practices are an effective way to increase quality

Examples of Practices

- Monitoring of suppliers with satellite imaging tools
- Selection of suppliers upon consultation of public lists that control for Environmental, Labor and Indigenous issues

Results

- Increased overall offer of high quality beef, resulting in larger supplier base and higher potential margins
- · Guarantee of 'first level deforestation-free'
 - Full traceability is not yet possible
- Gradual reversion of reputational damage
 - New articles and reports have praised sustainability performance
- Identified potential economic net benefits of U\$19 119Mn with extrapolation¹

JS\$ Mn, NPV Benefit group		Marfrig		JBS	
		Min	Max	Min	Max
	Cost Reduction	0.0	0.0	0.0	0.0
	Revenue Increase	5.8	19.3	21.8	72.6
Benefits	Risk Avoidance	1.8	8.6	21.3	72.9
	Financials ¹	0.1	0.4	1.3	3.9
	Other	0.5	2.1	3.2	11.8
	Total Benefits	8.3	30.4	47.6	161.2
Costs and Investments	Costs and InvestmentsInfrastructure & Ongoing Costs2		13.9	29.9	58.1
Not Gain	Benefits – Costs	1.3	16.5	17.8	103.1
Net Gain	% of Revenues	0.01%	0.13%	0.02%	0.09%

 Includes gains from increase in Market Cap (U\$92-277k and U\$780 -2,342k)
 Cost information was not shared, internal estimates (tools subscription + increase in costs of beef by 0.5-1%) Source: A.T. Kearney



Revenue increase derives from higher prices in niche markets, and projected increased demand for sustainable products

Bonofit Crown	Name of Damafit	Slaughterhouse			
Benefit Group	Name of Denem	Benefit Description	Monetization Method		
	Price premiums	Price premiums (niche): as seen in other regions, niche markets where consumers pay premiums for sustainability in goods and services, are rising in Brazil, creating the potential increase in revenues for Slaughterhouses that are equipped to meet that demand	Multiplied expected premium paid by niche markets for sustainable beef by expected future share of total beef sales, weighted for probability (estimated 10-20% premiums for niche markets)		
Revenue increase	Increase in demand for sustainability	Increase in demand (mass): Consumer trends indicated that ir the medium and long term, demand for sustainable products will rise, creating a potential benefit of overall increase in future sales volumes of products that are sustainable	Estimated increase in future sales of sustainable beef, multiplied by forecasted volumes of sustainable beef sold, calculated NPV, weighted by probability		



Risk avoidance is based on the probability and magnitude of potential business risk

D		Slaughterhouse			
Benefit Group	Name of Benefit	Benefit Description	Monetization Method		
	Operational Risk Avoidance	Operational risk avoidance: By purchasing sustainable beef, slaughterhouses can protect their businesses from risk of reduced access to raw material, caused by operational issues in the supply chain (e.g.: country wide supply limitations, such as pasture exhaustion, water shortage and cattle diseases). Creating a benefit of potential future revenue loss avoidance	Estimated probability of risk occurring, estimated the impact in sales and calculated potential revenue loss		
	Market Risk Avoidance	Market Risk: It is expected that some consumers and retailers opt not to buy from unsustainable sources. By commercializing sustainable beef, slaughterhouses avoid loss of market share and future revenues	Estimated probability of market demand for unsustainable beef decreasing, estimated potential impact on revenues		
Risk Avoidance	Regulatory Risk Avoidance	Regulatory Risk: Slaughterhouses purchase beef from thousands of different suppliers, which makes it challenging to ascertain that all suppliers comply with regulation, but it is still their responsibility to purchase only beef that was produced in compliance with regulation. By commercializing sustainable beef, slaughterhouses avoid risks of being fined	Estimated value of fine, probability of being fined in the medium and long term for buying potentially non-sustainable beef (e.g. non-certified, or beef with uncertain origin)		
	Reputational Risk Avoidance	Reputational Risk: Increasing transparency and societal pressure on corporations puts their reputation at risk if they do not perform well on sustainability. Damages to reputation can lead to sales loss. By commercializing sustainable beef, these companies reduce reputational risk and associated drop in sales.	Estimated probability of reputational damage occurring, and estimated the impact in sales		



Other benefits include lower cost of capital, incremental revenues from talent, reduced training cost and GhG emissions

B	Name of Benefit	Slaughterhouse			
Benefit Group		Benefit Description	Monetization Method		
Financial and Valuation	Cost of Capital Reduction	Reduced Cost of Capital: Companies with high sustainability standards have access lower cost capital. i) Governmental funds and public lines of credit; ii) Private banks tend to concede better financing conditions for companies with positive ESG stances, as it is believed that sustainability correlates with better management, among other reasons	Estimated reduction in cost of debt and multiplied by forecasted annual debt expense, weighted by probability of happening. Applied expected ramp-up period for benefit to take effect		
Other	Talent Attraction	Talent attraction: Companies that have strong ESG stances are more able to attract better talents in industry, those top talents are able to generate higher revenues (per employee)	Estimate incremental revenue that top performers employees generate, and potential to attract top performing employees (management positions only), weighted by probability. Applied expected ramp-up period for benefit to take effect		
	Talent Retention	Turnover costs: sustainability is a factor that contributes on employee retention. Avoiding turnover is a effective way to reduce costs, for slaughterhouses it is specially relevant in new (operations) employee training costs	Estimate turnover reduction and costs associated with turnover (new employee training, operations only), weighted by probability: Hours of training required and cost per hour		
	Corporate ecossystem: reduced volatility	Corporate Ecosystem: slaughterhouses buy beef from a large number of suppliers, but some concentrate a significant part of all (10% represent ~30%), commercial volatility with those main suppliers may result in higher procurement costs	Estimated economy of scale (as a percentage of beef fpurchases) applied to forecasted purchases, weighed by probability		

While public pressure was the initial impetus for sustainability, better quality ensures the processors' commitment

"Everything changed in 2009, with the report the spotlight was on the beef industry, and so **we had to change how we did business**" Leonel Almeida, Sustainability Director - Marfrig

"Our suppliers that are committed to sustainable practices have **better quality products**" Leonel Almeida, Sustainability Director - Marfrig

"We prioritize sustainable beef producers over conventional, it's better for the environment and for business" Leonel Almeida, Sustainability Director - Marfrig

"We supported Novo Campo project ensuring demand, transmitting credibility to the project and connecting with other special buyers – McD only buys 30% of the carcass" Marcio Nappo, Sustainability Director - JBS "It is in fact incredibly hard to know how much consumers value sustainability" Marcio Nappo, Sustainability Director -JBS

Retail – Key Findings



Retailers invest in sustainability to protect their reputation, and as a way to engage consumers

- Consumer-facing companies such as McDonalds and Carrefour have a direct opportunity to 'sell' sustainability as a product differentiator, and pressure to maintain their reputation
- Retailers also benefit from forging healthy relationships in the supply chain (ensuring supply quality and continuity), and may benefit from talent retention and lower cost of capital

Examples of Practices

- Monitoring of suppliers with satellite imaging tools
- Selection of suppliers upon consultation of public lists that control for Environmental, Labor and Indigenous issues
- Expose sustainable products and communicate attributes (e.g. certification logos)

Results

- Guarantee of 'first level deforestation-free'
 - Full traceability is not yet possible
- Identified potential benefits of U\$13-62Mn with extrapolation¹
- Additional (differentiated and premium) product offering

1. Extrapolation refers to the scenario that assumes that 15% of purchased beef is sustainable, which is a tipping point where the business case becomes more relevant and attractive Source: A.T. Kearney

US\$ Mn, NPV	Benefit group	Carrefour		McDonald's	
		Min	Max	Min	Max
	Cost Reduction	0.0	0.0	0.0	0.0
	Revenue Increase	5.7	17.0	3.4	10.2
Benefits	Risk Avoidance	6.4	27.2	2.5	10.6
	Financials ¹	0.3	1.0	0.3	1.0
	Other	1.3	7.0	0.4	2.2
	Total Benefits	13.6	52.2	6.6	24.0
Costs and Investments	Infrastructure & Ongoing Costs ²	6.7	12.2	0.9	1.7
	Popofito Cooto	6.0	20.0	F 7	22.2
Net Gain	Benefits - Costs	6.8	39.9	5.7	22.2
	% of Revenues	0.01%	0.07%	0.18%	0.68%

 Includes gains from increase in Market Cap (U\$92-277k and U\$780 -2,342k)
 Cost information was not shared, internal estimates (tools subscription + increase in costs of beef by 0.5-1%) Source: A.T. Kearney



Revenue increase derives from higher prices in niche markets, and projected increased demand for sustainable products

Donofit Crown	Name of Benefit	Slaughterhouse			
Benefit Group		Benefit Description	Monetization Method		
	Price premiums	Price premiums (niche): as seen in other regions, niche markets where consumers pay premiums for sustainability in goods and services, are rising in Brazil, creating the potential increase in revenues for food retailers that are equipped to meet that demand	Multiplied expected premium paid by niche markets for sustainable beef by expected future share of total beef sales, weighted for probability (estimated 10-20% premiums for niche markets for Carrefour. McDonalds said they would not charge a premium)		
Revenue increase					
	Increase in demand for sustainability	Increase in demand (mass): Consumer trends indicated that in the medium and long term, demand for sustainable products will rise, creating a potential benefit of overall increase in future sales volumes of products that are sustainable	Estimated increase in future sales of sustainable beef, multiplied by forecasted volumes of sustainable beef sold, calculated NPV, weighted by probability		



Risk avoidance is based on the probability and magnitude of potential business risk

Demofit Orour	Name of Benefit	Slaughterhouse			
Benefit Group		Benefit Description	Monetization Method		
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Risk Avoidance	Market Risk Avoidance	Market Risk: It is expected that some consumers and retailers will opt to not buy from unsustainable sources. By commercializing sustainable beef, retailers avoid loss of market share and future revenues	Estimated probability of market demand for unsustainable beef decreasing, estimated potential impact on revenues		
	Regulatory Risk Avoidance	Regulatory Risk: Food retailers purchase beef from many suppliers, which makes it challenging to ascertain that all suppliers comply with regulation, but it is still their responsibility to purchase only beef that was produced in compliance with regulation. By commercializing sustainable beef, food retailers avoid risks of being fined.	Estimated probability of being fined in the medium and long term for buying potentially non- sustainable beef (e.g. non-certified, or beef with uncertain origin)		
	Reputational Risk Avoidance	Reputational Risk: Increasing transparency and societal pressure on corporations puts their reputation at risk if they do not perform well on sustainability. Damages to reputation can lead to sales loss. By commercializing sustainable beef, these companies reduce reputational risk and associated drop in sales.	Estimated probability of reputational damage occurring, and estimated the impact in sales		



Other benefits include lower cost of capital, incremental revenues from talent, reduced training cost and GhG emissions

Benefit Group	Name of Benefit	Slaughterhouse			
		Benefit Description	Monetization Method		
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Other	Talent Attraction	Talent attraction: Companies that have strong ESG stances are better able to attract top talent, who in turn are able to generate higher revenues (per employee)	Estimate incremental revenue that top performers employees generate, and potential to attract top performing employees (management positions only), weighted by probability. Applied expected ramp-up period for benefit to take effect		
	Talent Retention	Turnover costs: sustainability is a factor that contributes to employee retention. Avoiding turnover is a effective way to reduce costs, for retailers it is specially relevant in new (operations) employee training costs	Estimate turnover reduction and costs associated with turnover (new employee training, operations only), weighted by probability: Hours of training required and cost per hour		
	Corporate ecossystem: reduced volatility	Corporate Ecosystem: food retailers buy beef from key slaughterhouses; commercial volatility with those main suppliers may result in higher procurement costs	Estimated economy of scale (as a percentage of beef purchases) applied to forecasted purchases, weighed by probability		

Retailers – Testimonials



Retailer sustainability commitments are shaped by consumer demand, as well as reputational and supply chain risk



Rainforest Alliance certified beef sold under Carrefour's private label *"Garantia de Origem"*. RA logo shown on beef São Paulo – SP

Rainforest Alliance logo on beef, at *Emporium Gourmet*, Barretos – SP



Certified beef sold as 'premium beef' in specialized beef store, under private label created by certified producer, at *Emporium Gourmet*, Barretos – SP : "Supporting sustainable development initiatives is one of the Arcos Dorados priorities and The Novo Campo Project is totally aligned with this, showing excellent results in sustainable beef production. "Leonardo Lima Sustainability Directoor, Arcos Dorados (McDonald's)

> "Beef is one of the six supply chains that Carrefour considers critical, and where we must dedicate efforts to avoid impact" Paulo Pianez, Sustainability Director - Carrefour

"In 2009, after Greenpeace's report on beef and amazon deforestation, **we had to reduce our supply base to as few as six different suppliers**. Which is not a ideal position to be in in terms of price and volume negotiations" Paulo Pianez, Sustainability Director -Carrefour

"Sustainable and organic food is a big bet of the company. We are opening a flagship store in São Paulo in which these two attributes will play a central role in visual communication and general messaging to clients" Paulo Pianez, Sustainability Director -Carrefour

CSB General Research Recommendations

- Deforestation-free supply chains appear impractical financially without the financial benefits conferred by improved sustainable agricultural techniques. Future research should examine our thesis that investments in deforestation-free supply chains should be accompanied by investments in sustainable agriculture.
- At the ranch level, more research is needed into the business case for sustainable agriculture innovations-- in terms of different standards, types of ranchers, and current levels of sustainable practices. For example, do different sustainable agriculture standards confer different types of financial benefits? Does the size of the ranch effect the ROI in any way? Does the entry level performance effect the financial benefits?
- Also at the ranch level, a full cost accounting, looking at the average cost of training and technical assistance for adoption of sustainable agriculture practices across different standards, in addition to capital or management costs, would be critical to understand investment needs.
- At the slaughterhouse and retailer level, more research is needed into monetizing the financial benefits of risk reduction and also of more stable and higher quality supply. Ideally, slaughterhouses and retailers would build risk monetization metrics into their accounting framework, as well as the revenues associated with better employee relations and higher quality, more sustainable suppliers.

Additional Observations

- Just as we finished this research, Brazilian media reported that the authorities in Brazil suspended 33
 government officials amid allegations that some of the country's biggest meat processors have been selling
 rotten beef and poultry for years. Three meat processing plants have also been closed and another 21 meat
 packers have been suspended. Several countries have banned Brazilian meat imports.
- Just a few days later, as part of a three-year operation code-named "Cold Meat," Brazil's environmental protection agency, Ibama, raided two JBS meatpackers in the state of Pará that are accused of having purchased thousands of heads of cattle raised on illegally deforested land in the Amazon.
- The negative financial implications of this unsustainable behavior for JBS and the industry are substantial, ranging from potential prison sentences to government fines, to reduced sales and pricing.
- Clearly, the slaughterhouses have not been monetizing the risk reduction benefits of sourcing sustainably, as they have done for premium products in our case study.

- First, based on our framework --Sustainable Business Benefits at the Firm Level we identified
 a list of potential benefits of adopting sustainable and deforestation-free practices across the
 different players in the supply chain.
- Second, we designed a method to quantify those benefits and ascribe a monetary value to them. We analyzed the key drivers of improved performance through adoption of sustainable practices; identified significant benefits for each supply chain actor based each of the overarching drivers; quantified the results and assigned a dollar value.
- Third, we conducted a round of interviews with industry stakeholders and made site visits to key project partners.
- Fourth, we conducted further desktop research (consulting academic papers, business publications and industry reports, and primary sources ,e.g., public/commerce statistics) and finalized our key assumptions.
- Fifth, we input the data and assumptions, assigned a final monetary value to the benefits, and compiled the results for the case study.

The methodology rquires an iterative process reflecting inputs from multiple stakeholders

Methodology – how it was built

Design a method to quantify and monetize benefits (build model), and identify necessary data and information to conduct analysis

Interview supply chain players and visit operations for **data collection**

20+ Interviews 7 field visits

Conduct **research to** guide assumptions (where data was not available) Adjust methodology to findings and learnings from collected data and interviews

Compile and **analyze** results

Academic publications

- Business cases
- Interview with specialists

Source: A.T. Kearney

We identified a list of 21 benefits, which were later grouped under five categories



Source: A.T. Kearney

Field visits assured that methodology was viable, data was collected and that local intelligence was captured

Methodology Overview – Field visit and Data collection





Imaflora office, Piracicaba – SP



FSM – Pasture, Tangará da Serra - MT



Francisco Militão, Novo Campo Producer, Alta Floresta - MT



MT

Inputs and assumptions

Key inputs to calculations

Inputs			
Name	Metric	Value	Source
Discount Rate (Ranches, Slaughterhouses and			
Retailers)	%	15%, 14% and 13%	TNC and A.T. Kearney estimate
Inflation	%	4.50%	Central Bank of Brazil, 2017 target
Exchange Rate 2015	USD / BRL	\$3.94	XE
Exchange Rate 2017	USD / BRL	\$3.13	XE
Total Heads – FSM	units	28102	FSM, Tangará and Juruena
Total Heads – Novo Campo	units	12397	ICV interview (calculated)
Premium for sust. – FSM	R\$/kg	\$ 0.03	FSM Interview
Premium for sust. – Novo Campo	R\$/kg	\$ 0.23	ICV Interview
Weight per head - FSM	kg	283.5	FSM presentation pdf - 2016
Weight per head - Novo Campo	kg	300	ICV interview
Infrastructure Investment	R\$/ha	2,000.00	ICV interview
Total Area – FSM	ha	31,623	FSM Presentation
Total Area – Novo Campo	ha	7,700	ICV interview
Cost of land (rental)	R\$/ha	\$ 116.67	ICV interview
Land Value - Novo Campo - before sust.	R\$/ha	\$ 25,000.00	Novo Campo Producer Interview
Land Value - Novo Campo - after sust.	R\$/ha	\$ 30,000.00	Novo Campo Interview
Cost Without sustainability	R\$/kg	\$ 3.20	ICV - Novo Campo Pilot
Cost With sustainability	R\$/kg	\$ 2.20	ICV - Novo Campo - Pilot
Fines – Environmental	% rev.	1%	A.T. Kearney estimate
Decrease in cost of debt	p.p.	0.01-0.02%	A.T. Kearney estimate
Future niche market – size	% of total	2.5 - 5%	A.T. Kearney estimate
Premiums paid in niche market	%	10 - 20%	Reference FSM/Carrefour beef is 30% premium to normal beef
Top talent incremental revenue	%	1-10%	A.T. Kearney estimate
Employee per trainer	units	100	A.T. Kearney estimate
Long term increase in beef cost due to			
sustainability	%	0.5 – 1%	A.T. Kearney estimate
Agrotools annual cost (monitoring suppliers)	% of rev.	0.0002%	JBS interview (approx. R\$1 Mn)

Once the benefit was defined, a monetization method was designed for each benefit



Cost mgmt. benefit is calculated by comparing input costs before and after initiatives, and applying savings to forecasts

Monetization Example I

1.1 Cost Management Cost reduction as a consequence of higher control and better management practices: E.g. Benefit description: lower use of fertilizers and other inputs Compared major input costs from before and after implementing initiatives, weighted per kg Monetization method: of beef produced. Metric 2009 2010 2011 2013 2014 2015 Total production before intervention Heads (or kg) 7500 7725 7956.75 8441 8695 8955 Total inputs cost R\$ Ś 42.000 \$ 42.018 Ś 42.018 Ś 28.509 Ś 28.509 Ś 28.509 Input #1 RŚ \$ 15,000 \$ 15,011 \$ 15.011 \$ 11,400 \$ 11.400 Ś 11.400 \$ \$ Ś Input #2 R\$ Ś 12.000 Ś 12,000 \$ 12.000 8,554 8,554 8.554 \$ \$ \$ \$ \$ \$ RŚ 9,000 9,005 9,005 5,703 5,703 5,703 Input #3 Ś Ś Ś Ś Ś Ś R\$ Input #4 6.000 6,003 6,003 2.851 2,851 2,851 Before5.60 5.44 5.28 After3.38 3.28 3.18 Input cost per Kg \$ \$ \$ 3 Input cost per Kg - after intervention 3.38 3 Ś Average before 5 \$ Average after 3 Ś 2 Input cost difference per Head 2017 2018 2019 2020 2021 2022 2023 2024 2025 Production forecast 9,785.80 10,079.37 10,381.75 10,693.21 11,014.00 11,344.42 11,684.76 12,035.30 Heads 9,500.78 Cost avoidance R\$/Kg Ś 20,524 \$ 21,139 \$ 21,773 \$ 22,427 \$ 23,099 \$ 23,792 \$ 24,506 \$ 25,241 \$ 25.999 Ś Perpetuity Ś Perpetuity NPV Ś 103.243

2026

12,396.36

26,779

267.785

SkRVrce: A.T. Kearney \$ 244,521