**ESG DATA ANALYST\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**JOB DESCRIPTION**

**Company Description**

Family Office with approximately $20+ billion in net assets under management. Invests and trades globally in publicly-traded equity and debt securities, commodities, currencies, private equity and real estate through both internal and external managers.

**Title:**

ESG Data Analyst

**Role and Responsibilities:**

Our Impact Investing Strategy combines Mission Investing and Environmental, Social and Governance (ESG) Integration. We strive to deliver superior risk-adjusted rates of return while considering the real world impacts of our investments. Representing clients with clear mission goals, we will seek targeted opportunities to further their mission by leveraging our expertise, scale and flexibility to invest and drive outcomes in ways that others cannot. As prudent investors, we will integrate ESG factors to capitalize on benefits and manage risk. We will explore a core set of ESG themes, and drive targeted improvements through our company engagement. Our approach to ESG integration intends to support healthy and resilient social institutions and natural systems, and foster strong corporate governance and ethical culture.

Working with the Head of Impact Strategy, the ESG Data Analyst will partner across the Investment Team to implement our ESG Integration Strategy. *The ESG Data Analyst* will:

* Seek and evaluate sources of information regarding the environmental, social and governance practices and performance of corporations and other issuers of securities;
* Use information from data vendors and proprietary research to evaluate company ESG performance and sector thematic impacts across asset classes;
* Build and maintain research framework and models which differentiate companies and securities based on their ESG performance;
* Analyze ESG key performance indicators on an ongoing basis to identify those that prove to be most impactful on valuation and integrate into research framework;
* Work with Head of Impact Strategy to identify and research opportunities and risk associated with progressive set of ESG themes to inform Firm’s investment ideas;
* Contribute to investment team’s proprietary knowledge of ESG factors and materiality;
* Use the output of ESG analysis to identify opportunities for PMs to engage directly with issuers of securities in order to improve performance on material ESG issues and enhance our returns on the security.

**Key Relationships**

Reports To: Head of Impact Strategy

Other Key

Relationships: Impact Research Analyst

Portfolio Managers and analysts throughout the Firm

Network of peers, street, and academia

**Requirements**

* Interest in working with a highly collaborative team to build and manage a data driven approach to active ESG factor analysis
* At least 5 years of work experience in financial services with at least 2 years of experience working in ESG research, finance, or data role.
* Strong and efficient research capabilities, with ability to prioritize and analyze information that is both quantitative and qualitative in nature
* Experience with financial tools and databases (e.g., Bloomberg, FactSet, MSCI)
* A strong foundation in applied empirical analysis (experimental work in natural sciences, statistics, econometrics, data science) and facility with manipulating numbers, including working with large data sets and programming skills (R and/or Python required, and SQL preferred)
* Preference for candidates with subject matter expertise in and/or passion for navigating environmental, social and governance issues, along with an understanding of how they can impact investment thesis
* Advanced MS Office (Word/PowerPoint/Excel) skills
* Comfort in juggling multiple priorities; strong organizational and time management skills
* Tenacity and drive for results

*For consideration please submit resumes to* [*nyrecruitment03@hedgefundopportunities.com*](mailto:nyrecruitment03@hedgefundopportunities.com)*.*