all about you/special report

Make the Most of the Paycheck You've Got

Finance guru Zac Bissonnette on what to do with your salary, decade by decade

Don't overpay for health care.

Compare plans at ehealthinsurance .com. Never get sick? Look for low-cost/ high-deductible plans. Have health issues? Highpremium plans may mean lower copays; just make sure what you need is covered.

Keep your W-2 withholdings high-

they're forced savings! I know some experts say you should adjust withholdings so more money trickles into each paycheck. But! Small amounts have a way of magically disappearing, while a lump sum every April is sweet.

Make a will. OK,

this stretches your money for your loved ones, and yes, you're young. But dying without a will is a mess, and creating one doesn't increase your odds of dying, so do it.

Contribute to your 401(k) -at least up to the maximum your employer will match. Unconvinced? Look at pictures of yourself getting older-a recent study found this can inspire you to save more. Try ageme .com for a few bucks. (This exercise may also motivate you to use more sunscreen.)

Use only one

no-annual-fee

credit card-of the

variety—and pay it

PS: Never accumu-

late an outstanding

more than 30 percent of your limit-

it can ding your credit score.

off every month.

balance that's

Make sure you have asix-month emergency fund. Build up

by putting a chunk of every check into savings. Your 401(k) doesn't count-you never want to dip into that, even

Try to put 20 percent of your salary into retirement accounts, more if you're getting

a late start. Visit choosetosave.org to see if you're on track.

in a crisis. Splurge on the nice stuff in your 30s!

Buynice things youlove. Whether those are shoes or La Mer face cream, you should now be able to afford them, at least

occasionally.

Use cash for big purchases! Now is not the time to rack up debt (unless it's on a mortgage). And never lease a car; just save the car payment each month until you

can pay in cash.

ARTHUR BELEBEAU. JEAN-MICHEL CAZABAT SHOE.

IMPORTANT SAFETY INFORMATION Continued

Serious and/or immediate allergic reactions have been reported. They include: itching, rash, red itchy welts, wheezing, asthma symptoms, or dizziness or feeling faint. Tell your doctor or get medical help right away if you are wheezing or have asthma symptoms or if you become dizzy or faint.

not take BOTOX® Cosmetic (onabotulinumtoxinA) if you: are allergic to any of the ingredients in BOTOX® Cosmetic (see Medication Guide for ingredients); had an allergic reaction to any other botulinum toxin product such as Myobloc® (rimabotulinumtoxinB) Dysport® (abobotulinumtoxinA), or Xeomin® (incobotulinumtoxinA); have a skin infection at the planned injection site.

Tell your doctor about all your muscle or nerve conditions, such as amyotrophic lateral sclerosis (ALS or Lou Gehrig's disease) myasthenia gravis, or Lambert-Eaton syndrome as you may be at increased risk of serious side effects including severe dysphagia (difficulty swallowing) and respiratory compromise (difficulty breathing) from typical doses of BOTOX® Cosmetic.

your doctor about all your medical conditions, including: plans to have surgery; had surgery on your face weakness of forehead muscles, such as trouble raising your eyebrows; drooping eyelids; any other abnormal facial change; are pregnant or plan to become pregnant (it is not known if BOTOX® Cosmetic can harm your unborn baby); are breast-feeding or plan to breast-feed (it is not known if BOTOX® Cosmetic passes into breast milk).

Tell your doctor about all the medicines take, including prescription nonprescription medicines, vitamins, and herbal products. Using BOTOX® Cosmetic with certain other medicines may cause serious side effects Do not start any new medicines unti you have told your doctor that you have received BOTOX® Cosmetic in the past.

Especially tell your doctor if you: have received any other botulinum toxin product in the last 4 months; have received injections of botulinum toxin, such as Myobloc®, Dysport®, or Xeomin® in the past (be sure your doctor knows exactly which product you received); have recently received an antibiotic by injection; take muscle relaxants; take an allergy or cold medicine; or take a sleep medicine.

Other side effects of BOTOX® Cosmetic include: dry mouth, discomfort or pair at the injection site, tiredness, headache neck pain, and eye problems: double vision blurred vision, decreased eyesight, drooping eyelids, swelling of your eyelids, and dry eyes For more information refer to the Medication

Guide or talk with your doctor. You are encouraged to report negative side effects of prescription drugs to the

FDA. Visit www.fda.gov/medwatch or cal I-800-FDA-I088.

Please refer to full Medication Guide or the following page.