

**R. Kabaliswaran**  
1379 Thomas Avenue  
North Brunswick NJ 08902

Tel: 732 940 0586    E-mail: [rkabalis@stern.nyu.edu](mailto:rkabalis@stern.nyu.edu)

## **EDUCATION**

- 1991    Ph.D                    NYU Stern School of Business , New York  
Major: Management.    Minor: Sociology of Organizations
- 1981    M.E.                        Manhattan College, New York.  
Concentration: Environmental Engineering
- 1975    B.Tech                      I I T (Indian Institute of Technology) Madras, India.  
Concentration: Chemical Engineering

## **WORK EXPERIENCE**

- 2010-Present                Clinical Associate Professor of Management, NYU Stern, New York
- 2006 – 2010                Clinical Assistant Professor of Management, NYU Stern, New York
- 2003 – 2006                Visiting Assistant Professor of Management, NYU Stern, New York
- 2002 - 2003                Adjunct Assistant Professor of Management, NYU Stern, New York
- 2001 - 2002                Clinical Assistant Professor of Management, NYU Stern, New York
- 1998 - 2001                Visiting Assistant Professor of Management, NYU Stern, New York
- 1992 - 1998                Adjunct Assistant Professor of Management, NYU Stern, New York
- 1991 - 1994                Assistant Professor of Management, Baruch College, CUNY, New York
- 1987-1991                 Instructor, Management, Baruch College, CUNY, New York
- 1976-1979                 Sales Officer, Kaveri Engineering /VDSwami Co Ltd, a chemical equipment  
manufacturing and marketing company, Madras, India

## **PUBLICATIONS**

- 1991                         Paradigm Analysis in Organization Theory.  
Unpublished doctoral dissertation, NYU Stern School of Business, New York  
University.
- 1986                         The Role of Invisible Colleges in the Generation and Diffusion of Knowledge.  
Paper coauthored with John E Butler and John M Dutton and presented at the  
Academy of Management annual meeting, Boston.
- Publications (non academic)*
- 1990                         Editor, *Status of Women (in Tamil)*. Book of essays tracing women's place in  
Indian civilization from 2<sup>nd</sup> century BC to the present. Project for New York  
Tamil Sangam, New York.
- 1993                         Editor, *Status of Tamil (in Tamil)*. Book of essays on the development of  
Tamil, the pre-Sanskrit classical language of India through the last two  
millennia. Project for Federation of Tamil Sangams of North America.
- 1993                         *A few poems (in Tamil)*. Self published for private circulation among new-  
poetry movement activists in India.

*Work in progress (academic)*

*Great Leadership* – A power based explanation of the idea of leadership in social systems.

*Work in progress (non academic)*

*The Kural* – The Sacred Couplets of Valluvar. Translation of ancient India's book on ethical living from 1<sup>st</sup> century classical Tamil into modern English.

*Bilingual Bharathi* – A Tamil –English translation of selected poems of Subramnya Bharathi (1882-1921), one of India's greatest modern poets.

*Appearances (non academic)*

1990-Present

*Poet-participant*, Festival of India Poetry Event , Governments of India and the United States of America, co-sponsors. Organized by Allen Ginsberg at The Museum of Modern Art, New York as part of Festival of India.

*Guest speaker*, National Public Radio. Interviewed by NPR as an expert on Tamil literature and civilization.

*Invited artist. Ethnic Festival program*, American Museum of Natural History, New York. Lyrics written by me for traditional folk music were presented by students trained in the classical dance forms of India.

*Poetry and literary criticism* seminars. Authored several hundreds of poems in Tamil and given poetry readings in literary gatherings in India and major cities in USA including New York, Boston and Chicago. Poems of mine have been chanted in prayer ceremonies, sung in wedding rituals, recited in literary gatherings, performed in Indian classical music concerts, danced to by children and broadcast on ethnic radio stations and TV channels.

## **STERN COURSES TAUGHT**

1992- Present

Taught at all levels: undergraduate, graduate (full time), graduate (Langone) and graduate (Executive MBA) and GEE (global executive education – two day workshops). Was involved in the design of, and taught, a variety of advanced Management elective courses at the MBA level at NYU Stern including:

*Strategic Design (previously Analysis of Organizations /Implementing Strategy)*

*Competitive Analysis (now Advanced Strategy)*

*Power & Politics*

*Collaboration, Conflict & Negotiation*

*International Social Impact Strategies (now Global Social Impact Strategies)*

*Leadership Models*

*Competitive Strategy (Core)*

*Leadership in Organizations (Core)*

*Business Strategy & Policy Capstone(UG)*

*Managing Organizations (UG)*

*Business & Its Publics (UG)*

*Power & Politics (UG).*

## PROGRAMMATIC CONTRIBUTION

### COURSE DEVELOPMENT/NEW COURSE DESIGN

2006-present Designed and developed a new management elective course on *Leadership*, an offering on the process of leading and following from the top leader's perspective.

Substantially redesigned and repositioned the elective *Power & Politics*. With a focus on the middle manager and a model of manager as a political actor, this has been received well as a broad-spectrum management soft skill course.

Redesigned and repositioned the *Analysis of Organizations* elective course as a complement to the Strategy core course. Retitled *Strategic Design*, this course too has been received well by the students. Together, these three MBA electives have been informally named the Kabi Trifecta and remained popular with the students.

Designed the syllabus for and participated in the first offering of *International Social Impact Strategies* (now *Global Social Impact Strategies*), an elective MBA course focusing on the marriage of business and social value creation.

### SERVICE (Stern)

2006-2007 *Stern MBA Summer Start Interview Day*. Was invited by the Dean's office to provide an overview of the Stern program and organize a sample class room experience for the entering class.

2006-2007 *Stern EMBA Partner's Day Class Room Event*. Was invited to offer an overview of the Stern learning experience to the executive MBA program participants.

2006- 2011 Member, *Curriculum Development Committee*, Management Dept.

2007-2008 Chairman, *Leadership Sub-Committee*, Management Dept.

2008-2009 Faculty Advisor, *Stern Consulting Corp*.

2008-2009 Faculty Advisor, *Social Enterprise Association*.

2009-Present Faculty Advisor, Management Dept, Stern UG College

2011-2016 Faculty Mentor, *Stern Consulting Group*, Stern UG College

2012 Faculty Mentor, *Stern Consulting Corp*, MBA, Project for Clinton Foundation

2012-2016 Faculty Coach, *LDI (Leadership Development Initiative) Program*, Stern

2013-14 Member, Specializations Committee, Management Dept., Stern

2018 Instructor, Mock Class, MBA New Admits, Stern

2018	Speaker, Stern Thought Leadership Series for Alumni, Westchester
2019	Speaker, Stern Faculty/CEO Series for Alumni, Westchester
2018-Present	Faculty Mentor, First Year -First Gen UG students, Stern
2019-Present	Member, Stern Leadership Advisory Council
2019	Speaker, Women Leaders, Stern Women in Business
2019-Presnet	Participant, NYU One Day Fund Raiser
2019	Participant, Networking event, MBA Community Dinner
2019	Interview: Stern Chats Podcast
2020	Holiday Video: Inspirational message to students and alumni
2021	Promotional Video, MBA Admissions

#### **SERVICE – Thought Leader Role (External)**

1994	<i>Dean's guest speaker</i> , Senior MBA class, Anna University School of Management, Madras, India.
1995	<i>Expert Speaker</i> , Madras Management Association meeting, India.
1999-present	Given seminars/workshops and provided pro-bono consultancy on organizational strategy and design to middle and senior level executives in some of India's major industrial houses as well as non-profit rural charities.
2006-2007	<i>Lead Facilitator</i> , Negotiation Workshops (Mock Classes), NYU Stern
2007	<i>Expert Speaker</i> , Fundamentals of Management, Conference/Workshop for School Principals, NYU Stern, New York.
2009	<i>Chief Guest and Expert Speaker</i> , Chamber of Commerce, School of Entrepreneurs meeting, India.
2010	<i>Lead Facilitator</i> , Senior Administrators Workshop, UNICON, International University Consortium for Executive Education, NYU Stern, New York.
2011-2017	<i>Faculty Leader and Facilitator</i> , Strategy Execution workshops for middle managers, Oracle India, Bangalore.
2014	<i>Chief Guest and Expert Speaker</i> , Oracle India event on leadership for senior managers, Bangalore.
2011-2015	<i>Lead Facilitator</i> , Senior managers and leadership, KPMG, New York
2013 -2018	<i>Lead Facilitator and Expert Speaker</i> , Leadership and politics, Colorado Justice System, Denver, Colorado.
2015- present	<i>Designer and Lead Facilitator</i> , Senior leadership development for the Kingdom of Saudi Arabia, Royal Commission at Yanbo City.
2016	<i>Expert Facilitator</i> , Senior leadership development, Etihad Airlines, Abu Dhabi, UAE.
2016	<i>Chief Guest and Main Speaker</i> , Human Resources Directors Forum, meeting of HR Directors from the Chamber of Commerce & Industry, Saudi Arabia.

- 2016 *Main Speaker, Leaders and Long Term Negotiations, China Merchant Bank senior executives, New York.*
- 2016 *Expert Speaker, Leadership Stories, Digital Leadership Academy, New York.*
- 2016 *Chief Guest and Keynote Speaker, Chamber of Commerce Leadership Meet, Tamil Nadu, India.*
- 2016 *Expert Speaker on Leadership, Human Resource Directors Conference, Supreme Court of Colorado, Denver, Colorado.*
- 2017 *Track Chair and Guest Speaker, Conference on Psychology of Work, IITM, India.*
- 2019 *Expert Speaker and Lead Facilitator, Leading and Managing, NYUAD, UAE.*
- 2020 *Chief Guest and Keynote Speaker, Gandhi and 21<sup>st</sup> Century Leadership, Gandhi Memorial Trust, India*
- 2021 *Chief Guest and Keynote Speaker, GSK Global Meet- Diversity, Equity, and Leadership, Virtual Global Session*