

STEVEN L. BLADER
Curriculum Vitae (January 2024)

Management & Organizations Department, Stern School of Business, NYU
40 West 4th Street, Room 7-05, New York, NY 10012
Phone: (212) 998-0431; E-mail: sb250@stern.nyu.edu

EDUCATION

New York University (NYU)

Ph.D., Social Psychology, minor in Quantitative Psychology, Spring 2002

M.A., Industrial/Organizational Psychology, Spring 1999

University of Pennsylvania

B.A. (*magna cum laude*), Psychology, Spring 1994

ACADEMIC EMPLOYMENT

Stern School of Business, New York University (NYU)

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| Fall 2016 – present | Professor of Management & Organizations
<i>Kenneth G. Langone Professor of Business, Fall 2018 - present</i>
<i>Department Chair, Management & Organizations, Fall 2018 - present</i>
<i>Deputy Chair, Management & Organizations, Fall 2017- Spring 2018</i>
<i>Edward J. Giblin Faculty Fellow, Fall 2013 – Spring 2018</i> |
| Fall 2011 – Fall 2016 | Associate Professor of Management & Organizations (tenured)
<i>Daniel Paduano Faculty Fellow, Fall 2010 – Spring 2012</i> |
| Fall 2008 – Fall 2011 | Associate Professor of Management & Organizations (untentured) |
| Fall 2003 – Fall 2008 | Assistant Professor of Management & Organizations |
| Fall 2002 – Fall 2003 | Postdoctoral Fellow & Visiting Assistant Professor of Management |

OTHER ACADEMIC ROLES AND AFFILIATIONS

Scholarly journals:

- *Social Justice Research*, Editorial Board Member (current)
- *Organization Science*, Senior Editor (2016 - 2020)
- *Academy of Management Journal*, Editorial Board Member (2016 - 2020)
- *Academy of Management Review*, Editorial Board Member (2017 - 2020)
- *Journal of Management*, Editorial Board Member (former)
- *Journal of Organizational Behavior*, Editorial Board Member (former)

Scholarly affiliations:

- Academy of Management, Member
- Society for Personality and Social Psychology, Member
- Society for Experimental Social Psychology, Fellow
- International Society for Justice Research, Member

PUBLICATIONS: SCHOLARLY JOURNALS & BOOK SERIES

- Blader, S. L., Gartenberg, C., & Prat, A. (2020). The contingent effect of managerial practices. *The Review of Economic Studies*, 87, 721-749.
- Yu, S. & Blader, S. L. (2020). Why does social class impact subjective well-being? The role of status and power. *Personality and Social Psychology Bulletin*, 46, 331-348.
- Blader, S. L., Patil, S., & Packer, D. J. (2017). Organizational identification and workplace behavior: More than meets the eye. *Research in Organizational Behavior*, 37, 19-34.
- Blader, S. L. & Yu, S. (2017). Are status and respect different or two sides of the same coin? *Academy of Management Annals*, 11, 800-824.
- Hays, N. A. & Blader, S. L. (2017). To give or not to give? Interactive effects of status and legitimacy on generosity. *Journal of Personality & Social Psychology*, 112, 17-38.
- Blader, S. L., Shirako, A., & Chen, Y. (2016). Looking out from the top: Differential effects of status and power on perspective taking. *Personality and Social Psychology Bulletin*, 42, 723-737.
- Li, H., Chen, Y., & Blader, S.L. (2016). Where is context? Advancing status research with a contextual value perspective. *Research in Organizational Behavior*, 36, 185-198.
- Blader, S. L., Gartenberg, C., Henderson, R., & Prat, A. (2015). The real effects of relational contracts. *American Economic Review Papers & Proceedings*, 105, 452-456.
- Hildreth, J. A. D., Moore, D. A., & Blader, S. L. (2014). Revisiting the instrumentality of voice: Having voice in the process makes people think they will get what they want. *Social Justice Research*, 27, 209-230.
- Pan, C., Pettit, N., Sivanathan, N., & Blader, S. L. (2014). Low-status aversion: The effect of self-threat on willingness to buy and sell. *Journal of Applied Social Psychology*, 44, 708-716.
- Blader, S.L. & Rothman, N.B. (2014). Paving the road to preferential treatment with good intentions: Empathy, accountability and fairness. *Journal of Experimental Social Psychology*, 50, 65-81.
- Blader, S.L., Wiesenfeld, B.M., Fortin, M., & Wheeler-Smith, S.L. (2013). Fairness lies in the heart of the beholder: How the social emotions of third parties influence reactions to injustice. *Organizational Behavior & Human Decision Processes*, 121, 62-80.
- Blader, S. L. & Chen, Y. (2012). Differentiating the effects of status and power: A justice perspective. *Journal of Personality & Social Psychology*, 102, 994-1014.
- Blader, S. L. & Chen, Y. (2011). What influences how higher status people respond to lower status others? Effects of procedural fairness, outcome favorability, and concerns about status. *Organization Science*, 22, 1040-1060.
- Blader, S. L., Wiesenfeld, B., Rothman, R. & Wheeler-Smith, S. (2010). Social emotions and justice: How the emotional fabric of groups determines justice enactment and reactions. In E. A. Mannix, M. A. Neale (Series Eds.) & E. Mullen (Vol. Ed.), *Research on managing groups and teams: Fairness & Groups* (pp. 29-62). Bingley, UK: Emerald Publishing.

- Blader, S. L. & Tyler, T. R. (2009). Testing & extending the Group Engagement Model: Linkages between social identity, procedural justice, economic outcomes and extra role behavior. *Journal of Applied Psychology, 94*, 445-464. (Winner, Emerald Citations of Excellence Award (2013))
- Plunkett-Tost, L., Blader, S. L., & Wade-Benzoni, K. (2009). A tale of two theories: Integrating the Uncertainty Management and Group Value models of justice. *Academy of Management Best Paper Proceedings*.
- Blader, S. L. (2007). What determines people's fairness judgments? Identification and outcomes influence procedural justice evaluations under uncertainty. *Journal of Experimental Social Psychology, 43*, 986-994.
- Blader, S. L. (2007). What leads organization members to collectivize? Injustice and identification as precursors of union certification. *Organization Science, 18*, 108-126.
- De Cremer, D. & Blader, S. L. (2006). Why do people care about procedural fairness? The importance of belongingness in responding and attending to procedures. *European Journal of Social Psychology, 36*, 211-228.
- Blader, S. L. & Bobocel, R. (2005). Wanting is believing: Understanding psychological processes in organizational justice by examining perceptions of fairness. In S. Gilliland, D. Steiner, D. Skarlicki, & K. van den Bos (Eds.), *Research in social issues in management* (pp. 3-30). Greenwich, CT: Information Age Publishing.
- Tyler, T. R. & Blader, S. L. (2005). Can businesses effectively regulate employee conduct? The antecedents of rule following in work settings. *Academy of Management Journal, 48*, 1143-1158.
- Blader, S. L. & Tyler, T. R. (2003). A four component model of procedural justice: Defining the meaning of a "fair" process. *Personality and Social Psychology Bulletin, 29*, 747-758.
- Blader, S. L. & Tyler, T. R. (2003). Advancing the assessment of procedural justice: What constitutes fairness in work settings? *Human Resource Management Review, 13*, 107-126.
- Tyler, T. R. & Blader, S. L. (2003). The group engagement model: Procedural justice, social identity, and cooperative behavior. *Personality and Social Psychology Review, 7*, 349-361.
- Tyler, T. R. & Blader, S. L. (2002). Autonomous vs. comparative status: Must we be better than others to feel good about ourselves? *Organizational Behavior & Human Decision Processes, 89*, 813-838.
- Tyler, T. R. & Blader, S. L. (2002). Terms of engagement: Why do people invest themselves in work? In E. A. Mannix, M. A. Neale (Series Eds.) & H. Sondak (Vol. Ed.), *Research on managing groups and teams: Toward phenomenology of groups and group membership* (vol. 4; pp. 114-140). Oxford, UK: Elsevier Science Ltd.
- Blader, S. L., Chang, C. C., & Tyler, T. R. (2001). Procedural justice and retaliation in organizations: Comparing cross-nationally the importance of fair group processes. *International Journal of Conflict Management, 12*, 295-311.
- Heilman, M. E. & Blader, S. L. (2001). Assuming preferential selection when the admissions policy is unknown: The effects of gender rarity. *Journal of Applied Psychology, 86*, 188-193.

Tyler, T. R. & Blader, S. L. (2001). Identity and cooperative behavior in groups. *Group Processes & Intergroup Relations*, 4, 207-226.

PUBLICATIONS: BOOKS

Bartel, C., Blader, S. L., & Wrzesniewski, A. (2007). *Identity & the modern organization*. Mahwah, NJ: Lawrence Erlbaum Associates. Reviewed in *Administrative Science Quarterly*, December, 2008.

Tyler, T. R., & Blader, S. L. (2000). *Cooperation in groups: Procedural justice, social identity and behavioral engagement*. Philadelphia: Psychology Press.

OTHER PUBLICATIONS

Blader, S. L., & Yap, A. (2016). Power, dishonesty, and justice. In J. W. van Prooijen & P. van Lange (Eds.), *Cheating, corruption, and concealment: The roots of dishonest behavior* (pp. 208-230). Cambridge: Cambridge University Press.

Blader, S. L., & Tyler, T. R. (2015). Relational models of procedural justice. In R. Cropanzano & M. Ambrose (Eds.), *Oxford handbook of justice in work organizations* (pp. 351-370). New York: Oxford University Press.

Fortin, M., Blader, S.L., Wiesenfeld, B. & Wheeler-Smith, S. (2015). Justice and affect: A dimensional approach. In R. Cropanzano & M. Ambrose (Eds.), *Oxford handbook of justice in work organizations* (pp. 419-442). New York: Oxford University Press.

Blader, S. L., & Chen, Y. R. (2014). What's in a name? Status, power, and other forms of social hierarchy. In J. Cheng, J. Tracy, & C. Anderson (Eds.), *The psychology of social status*. New York: Springer.

Blader, S.L. (2012). The ISJR lifetime achievement award. *Social Justice Research*, 25, 353-355.

Blader, S. L. (2009). The relational model of authority in groups. In J. Levine & M. Hogg (Eds.), *Encyclopedia of group processes & intergroup relations*. Sage Publications.

Blader, S. L. (2009, Fall/Winter). How to inspire motivation. *SternBusiness*.

Blader, S. L. (2007). Let's not forget the "me" in "team": Investigating the interface of individual and collective identity. In C. Bartel, S. Blader, & A. Wrzesniewski (Eds.), *Identity & the modern organization* (pp. 61-84). Mahwah, NJ: Lawrence Erlbaum Associates.

Blader, S. L., Bartel, C., & Wrzesniewski, A. (2007). Identity & the modern organization: An invitation. In C. Bartel, S. Blader, & A. Wrzesniewski (Eds.), *Identity & the modern organization* (pp. 3-16). Mahwah, NJ: Lawrence Erlbaum Associates.

Blader, S. L. & Tyler, T. R. (2005). How can theories of organizational justice explain the impact of fairness? In J. Greenberg & J. A. Colquitt (Eds.), *Handbook of organizational justice* (pp. 329-354). Mahwah, NJ: Lawrence Erlbaum Associates.

Blader, S. L. & Tyler, T. R. (2005, Spring). Command and control? *SternBusiness*.

- Uleman, J. S., Blader, S. L., & Todorov, A. (2005). Implicit impressions. In R. Hassin, J. S. Uleman, & J. A. Bargh (Eds.), *The new unconscious* (pp. 362-392). New York: Oxford University Press.
- Tyler, T. R., & Blader, S. L. (2004). Justice and negotiation. In M. Gelfand & J. Brett (Eds.), *The handbook of negotiation & culture* (pp. 295-312). Stanford, CA: Stanford University Press.
- Tyler, T. R. & Blader, S. L. (2003). Social identity and fairness judgments. In S. Gilliland, D. Steiner, & D. Skarlicki (Eds.), *Research in social issues in management* (pp. 67 – 96). Greenwich, CT: Information Age Publishing.
- Blader, S. L. & Tyler, T. R. (2001). Justice and empathy: What motivates people to help others? In M. Ross & D. T. Miller (Eds.), *The justice motive in everyday life* (pp. 226-250). New York: Cambridge University Press.

REFEREED CONFERENCE PRESENTATIONS

- Hays, N., Blader, S. L., & Chen, Y. (2022). *Towards differentiation between status and influence in work groups*. Presentation at the annual meeting of the Academy of Management, Seattle, WA.
- Hays, N. A., Blader, S. L., & Chen, Y.-R. (August 2020). Smart, generous, committed, and happy: Examining four antecedents of status conferral and influence in groups. Paper presented at the virtual annual meeting of the Academy of Management.
- Hays, N., Lee, A. J., Blader, S. L., & Galinsky, A. (2019, August). *The interdependence-efficacy theory of status: Understanding the psychological experience of status*. Presentation at the annual meeting of the Academy of Management, Boston, MA.
- Yu. S. & Blader, S. L. (2017, August). *Social class, Hierarchical basis, and Subjective well-being*. Presentation at the annual meeting of the Academy of Management, Atlanta, GA.
- Gartenberg, C., Blader, S. L., & Prat, A. (2017, August). *The contingent effect of management practices*. Presentation at the annual meeting of the Academy of Management, Atlanta, GA.
- Hurwitz, A., Pettit, N., & Blader, S.L. (2016, August). *Is status a zero-sum game? An implicit theories approach to status*. Presentation at the annual meeting of the Academy of Management, Anaheim, CA.
- Yu, S. & Blader, S.L. (2016, August). *Social hierarchy and the self-concept*. Presentation at the annual meeting of the Academy of Management, Anaheim, CA.
- Hays, N. A., & Blader, S. L. (2016, January). *To give or not to give? Effects of status and legitimacy on generosity*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Zhao, G., Chen, Y., & Blader, S. L. (August 2015). *When hierarchical values collide: Effects of power distance match on supervisor-subordinate relations*. Presentation at the annual meeting of the Academy of Management, Vancouver, BC.
- Blader, S. L. & Patil, S. (August 2015). *Going along to get along or going with your heart: Dual effects of organizational identification*. Presentation at the annual meeting of the Academy of Management, Vancouver, BC.

- Blader, S. L. (2015, June). *Fair process as a strategy for gaining policy support: Caveats and solutions*. Presentation at the 2015 Behavioral Science & Policy Conference, New York, NY.
- Reitman, L., Blader, S. L., & Chen, Y. R. (2014, August). *Justice from above and below: The moderating effect of relative rank on procedural justice reactions*. Presentation at the annual meeting of the Academy of Management, Philadelphia, PA.
- Chen, X., Blader, S.L., & Tyler, T. R. (2013, August). *A doubled-edged sword: The antecedents and consequences of work contingency of self-worth*. Presentation at the annual meeting of the Academy of Management, Orlando, FL.
- Blader, S. L. (2013, August). *Why do employees unionize?* Presentation at the annual meeting of the Academy of Management, Orlando, FL.
- Shirako, A., Blader, S.L., & Chen, Y. (2013, January). *Looking out from the top: Differential effects of status and power on perspective taking*. Presentation at the annual meeting of the Society for Personality & Social Psychology, New Orleans, LA.
- Pan, C. & Blader, S.L. (2012, August). *It's lonely at the top: How powerful people react to social exclusion*. Presentation at the annual meeting of the Academy of Management, Boston, MA.
- Plunkett Tost, L., Blader, S.L., & Wade-Benzoni, K.A. (2012, August). *Group identification in the legitimacy judgment process*. Presentation at the annual meeting of the Academy of Management, Boston, MA.
- Shirako, A., Blader, S.L., & Chen, Y. (2012, August). *Status, power, and perspective taking*. Presentation at the annual meeting of the Academy of Management, Boston, MA.
- Patil, S., & Blader, S. L. (2011, August). *Crusaders and defenders or deviators and violators? The effects of group pride and respect*. Presentation at the annual meeting of the Academy of Management, San Antonio, TX.
- Blader, S. L., & Chen, Y. (2010, August). *Fairness at the front line: Status and power as predictors of fairness*. Presentation at the XIIIth International Society for Justice Research Conference, Banff, Canada.
- Blader, S. L., Tyler, T. R., & Fortin, M. (2010, August). *It's not just personal: Going beyond personal justice judgments*. Presentation at the XIIIth International Society for Justice Research Conference, Banff, Canada.
- Blader, S. L., & Chen, Y. (2010, August). *Direct and interactive effects of status and power on leader fairness*. Presentation at the annual meeting of the Academy of Management, Montreal, Canada.
- Plunkett-Tost, L., Blader, S. L., Wade-Benzoni, K. (2009, August). *A tale of two theories: Integrating the uncertainty management & group value models of justice*. Presentation at the annual meeting of the Academy of Management, Chicago, IL.
- Blader, S. L., Wiesenfeld, B., Rothman, R. & Wheeler-Smith, S. (2009, April). *Social emotions & justice: How the emotional fabric of groups determines justice enactment and reactions*. Presentation at Research on Managing Groups & Teams conference.

- Blader, S. L. & Sleebos, E. (2008, August). *Tit-for-tat and give-and-take: Communal and exchange norms in work organizations*. Presentation at the annual meeting of the Academy of Management, Anaheim, CA.
- Blader, S. L., McNamee, R., & Chen, Y. (2008, August). *Differentiation between status and power: An organizational justice perspective*. Presentation at the annual meeting of the Academy of Management, Anaheim, CA.
- Plunkett-Tost, L., Blader, S. L., Wade-Benzoni, K. (2008, August). *Group identification, fairness, and resistance to change*. Presentation at the annual meeting of the Academy of Management, Anaheim, CA.
- Rothman, N. B., Wiesenfeld, B. & Blader, S. L. (2007, August). *Ambivalent emotions, decision-making processes and outcomes*. Presentation at the annual meeting of the Academy of Management, Philadelphia, PA.
- Blader, S. L. (2007, April). *Motivation and justice: Outcomes and identification shape procedural justice judgments*. Presentation at the annual meeting of the Society for Industrial & Organizational Psychology, New York, NY.
- Blader, S. L. & Chen, Y. (2006, August). *There's always something to worry about: The psychological dynamics of relative status*. Presentation at the annual meeting of the Academy of Management, Atlanta, GA.
- Blader, S. L., Wiesenfeld, B., & Fortin, M. (2006, August). *Empathy, schadenfreude and justice: Conflicts between what is right and what feels good*. Presentation at the annual meeting of the Academy of Management, Atlanta, GA.
- Chen, Y. & Blader, S. L. (2006, August). *View from the top: How higher status people react toward lower status others*. Presentation at the annual meeting of the Academy of Management, Atlanta.
- Blader, S. L. & Chen, Y. (2006, August). *Justice at the top: Processes, outcomes and the dynamics of being of relatively higher status*. Presentation at the XIth International Society for Justice Research Conference, Berlin, Germany.
- Blader, S. L. (2006, April). *Identity matters: The relationship between employee social identity & work performance*. Presentation at the annual meeting of the Society of Industrial/Organizational Psychology, Dallas, TX.
- Blader, S. L. & De Cremer, D. (2005, August). *Feelings of similarity, belongingness & justice*. Presentation at the annual meeting of the Academy of Management, Honolulu, HI.
- Blader, S. L. (2005, August). *The compassionate side of unfairness: Empathy & unjust managerial decisions*. Presentation at the annual meeting of the Academy of Management, Honolulu, HI.
- Blader, S. L. (2005, May). *Moving beyond social exchange: Employee communal orientation and social identification processes*. Presentation at the XIIth European Congress of Work & Organizational Psychology, Istanbul, Turkey.
- Blader, S. L. (2004, August). *A clash of two identities: How employees balance conflicting identity motivations when interpreting negative feedback*. Presentation at the annual meeting of the Academy of Management, New Orleans, LA.

- Blader, S. L. (2004, August). *The role of status in organizational justice & the group engagement model*. Presentation at the annual meeting of the Academy of Management, New Orleans, LA.
- Blader, S. L. (2004, August). *Reconciling justice and empathy: Doing what's right, what feels right, or both?* Presentation at the annual meeting of the Academy of Management, New Orleans, LA
- Blader, S. L. (2004, June). *Status, inclusion, and social identity in organizations*. Presentation at the Roundtable on Identities in Organizations, New York, NY.
- Blader, S. L. (2003, August). *Justice, social identity, and union certification elections*. Presentation at the annual meeting of the Academy of Management, Seattle, WA.
- Blader, S. L. (2003, June). *Wanting is believing: Understanding psychological processes in organizational justice by examining subjectivity in justice judgments*. Presentation at the International Round Table on Organizational Justice, Utrecht, Netherlands.
- Blader, S. L. (2002, August). *Bias in justice judgments: Outcomes and identity as predictors of process fairness evaluations*. Presentation at the annual meeting of the Academy of Management, Denver.
- Blader, S. L. (2002, June). *Motivated reasoning in perceptions of procedural justice*. Presentation at the IXth International Society for Justice Research Conference, Skovde, Sweden.
- Blader, S. L. & Tyler, T. R. (2002, April). *How do employees define procedural justice? Procedural function and source as dimensions of procedural justice evaluations*. Presentation at the annual meeting of the Society for Industrial/Organizational Psychology, Toronto, ON, Canada.
- Blader, S. L. (2002, February). *Identification, fairness, and engagement in groups*. Poster presentation at the annual meeting of the Society for Personality & Social Psychology, Savannah, GA.
- Blader, S. L. (2001, August). *The role of procedural and instrumental considerations in union certification decisions*. Presentation at the annual meeting of the Academy of Management, Washington, DC.
- Blader, S. L. & Tyler, T. R. (2001, August). *Procedural justice & retaliation in organizations: A cross-national comparison of the importance of fair group processes*. Presentation at the annual meeting of the Academy of Management, Washington, DC.
- Blader, S. L. (2001, February). *Procedural justice and collective action*. Presented at the annual meeting of the Society for Personality & Social Psychology, San Antonio, TX.
- Blader, S. L. (2000, September). *Bridging the gap of social injustice: Justice and empathy as antecedents of prosocial behavior*. Presentation at the VIIIth International Society for Justice Research Conference, Rishon LeZion, Israel.
- Blader, S. L. & Tyler, T. R. (2000, September). *Procedural justice in group settings: Understanding the antecedents and implications of a four component model of procedural justice*. Presentation at the VIIIth International Society for Justice Research Conference, Rishon LeZion, Israel.
- Blader, S. L., Tyler, T. R., & Chang, C. C. (2000, September). *Examining the universality of procedural justice in organizations: Comparing the meaning and consequences of procedural justice between the US and Taiwan*. Presentation at the VIIIth International Society for Justice Research Conference, Rishon LeZion, Israel.

Blader, S. L. & Tyler, T. R. (2000, August). *A four-component model of procedural justice: What makes a process fair in work settings?* Presentation at the annual meeting of the Academy of Management, Toronto, ON.

Blader, S. L. & Tyler, T. R. (2000, April). *Beyond reciprocity: The role of relationship orientation in explaining cooperative organizational behavior.* Presentation at the annual meeting of the Society for Industrial/Organizational Psychology, New Orleans, LA.

Tyler, T. R. & Blader, S. L. (2000, May). *Terms of engagement: Why do people invest themselves in work?* Presentation at the Research on Managing Groups and Teams Annual Conference, Stanford University, Palo Alto, CA.

Blader, S. L. & Heilman, M. E. (1999, August). *Assumptions of gender-based preferential selection: The impact of rarity.* Presentation at the annual meeting of the Academy of Management, Chicago, IL.

INVITED PRESENTATIONS

- University of Virginia (February, 2020)
- University of Southern California (May, 2019)
- University of Maryland (May, 2019)
- Cornell University (November, 2017)
- Stanford University (May, 2016)
- University of California at Los Angeles (April, 2016)
- NYU/Wagner, Second Collective Leadership Research Workshop (April, 2015)
- Social Hierarchy Conference, IDC Herziliya, Israel (June, 2014)
- Hebrew University (March, 2014)
- Harvard Business School (May, 2013)
- Columbia University (December, 2012)
- Tel Aviv University (June, 2012)
- Medici Summer School, Florence, Italy (June, 2012)
- New York University, Department of Psychology (January, 2012)
- University of Toulouse (November, 2011)
- University of Miami (April, 2011)
- Emory University (March, 2011)
- London Business School (February, 2011)
- University of Utah (February, 2011)
- Roundtable on Organizational Justice, Orlando, FL. (November, 2010)
- University of Illinois (April, 2010)
- Harvard University, Kennedy School of Government (April, 2010)
- University of Toronto (March, 2010)
- Eichstaett conference on “The potential of justice research for conflict resolution and the understanding of societal problems.” (October, 2009)
- Free University of Amsterdam (June, 2009)
- Erasmus Leadership Conference, Rotterdam, Netherlands (June, 2009)
- Carnegie Mellon University (March, 2009)
- University of Central Florida (March, 2009)
- Rutgers University (November, 2008)
- Roundtable on Organizational Justice, Lisbon, Portugal (June, 2008)
- UCLA (December, 2007)

- Yale SOM OB Summer Camp, Yale University (June, 2007)
- Identity, Innovation, & Organizational Learning Conference, Carnegie Mellon (June, 2007)
- Rotterdam School of Management, Erasmus University (June, 2006)
- 11th Annual Wharton OB Conference (November, 2005)
- KNAW/EAESP Special Meeting on Social Identity in Organizations (June, 2005)
- University of Arizona (April, 2005)
- Eastern Psychological Association, Washington, DC (April, 2004)
- Human Capital Strategy practice at Mercer Consulting Group (March, 2002)
- Social Psychology Graduate Student Conference, Columbia U. (November, 2000)

CHAired SYMPOSIA

Yu. S. & Blader, S.L. (2016, August). *It's Good to be the King: Investigating Why People Care about Hierarchical Position*. Symposium at the annual meeting of the Academy of Management, Anaheim, CA.

Blader, S. L. (2008, August). *Innovations in Social Exchange Theory: New Perspectives on a Classic Theory*. Symposium at the annual meeting of the Academy of Management, Anaheim, CA. *Selected as a Showcase Symposium of the Academy of Management Meeting*

Blader, S. L. (with Y. Chen) (2008, August). *Attaining, Maintaining, and Experiencing Status in Organizations*. Symposium at the annual meeting of the Academy of Management, Anaheim, CA.

Blader, S. L. (with T. Okimoto) (2006, August). *Examining the Cross-Roads of Justice and Status*. Symposium at the XIth meeting of the International Society of Justice Research, Berlin, Germany.

Blader, S. L. (with S. Tavares) (2005, May). *How do Employees Relate to their Work Organizations? Investigating the Nature of Employee Organizational Attachment*. Symposium at the XIIth European Congress of Work & Organizational Psychology, Istanbul, Turkey.

Blader, S. L. (2004, August). *Is That Fair? Investigating the Subjective Quality of Organizational Justice*. Symposium at the annual meeting of the Academy of Management, New Orleans, LA. *Selected as a Showcase Symposium of the Academy of Management Meeting*

Blader, S. L. (with D. van Knippenberg) (2004, August). *Towards a Deeper Integration of Social Identity Theory into Organizational Research*. Symposium at the annual meeting of the Academy of Management, New Orleans, LA. *Selected as a Showcase Symposium of the Academy of Management Meeting*

Blader, S. L. (with Y. Chen) (2004, August). *The Role of Status in Organizational Justice*. Symposium at the annual meeting of the Academy of Management, New Orleans, LA.

TEACHING

Stern School of Business, New York University

- *Collaboration, Conflict & Negotiations* (FT MBA, PT MBA and EMBA)
- *Leadership in Organizations* (FT MBA, PT MBA and EMBA)
- Executive Education (non-degree): Various short courses and custom programs
- *Doctoral proseminar* (Phd)
- *Advanced Research Seminar in Micro-Organizational Behavior* (PhD)

- *Managing People & Teams* (Undergraduate)
- *Business & its Publics* (Undergraduate)
- *Management and Organizational Analysis* (Undergraduate)

Department of Psychology, New York University

- *Introduction to Social Psychology*. Summer 2001

THESIS COMMITTEE MEMBERSHIPS

Dissertation committees: Elinor Flynn (Management Dept, NYU, 2022); Siyu Yu (Management Dept, NYU, May, 2020); Laura Reitman (Management Dept, NYU; Committee Chair); Caitlin Pan (Management Dept, NYU, May 2014; Committee Chair); Xi Chen (Management Dept, NYU, May 2014; Committee Chair); Hee Young Kim (Management Dept, NYU, May 2014); Sara Wheeler-Smith (Management Dept, NYU, May 2014); Guozhen Zhao (Management Dept, Rutgers University, November 2011); Tina Opie (Management Dept, NYU, May 2010); Marko Halkonnen (pre-examiner; December 2009); Naomi Rothman (Management Dept, NYU, May 2008); Patrick Callahan (Psychology Dept, NYU, May 2006); Linda Dunn-Jensen (Management Dept, NYU, May 2006); Tyler Okimoto (Department of Psychology, NYU, September 2005); Angelina Davis (Department of Psychology, NYU, April 2004); Brian Welle (Department of Psychology, NYU, February, 2004)

Undergraduate honors theses: Shefali Patil (May, 2008); Stefanie Pugliese (May, 2005)

SELECTED PROFESSIONAL RECOGNITION and SERVICE ACTIVITIES

Media coverage: NPR; Scientific American; MarketWatch; New York Times; Chicago Tribune, USA Today; Wall Street Journal; NPR Marketplace; New York Magazine; CNBC; Crain's New York; Forbes; Scientific American Mind

Selected leadership positions & service activities (*current & recent*) at NYU/Stern (unless otherwise noted)

- Department Chair, Management & Organizations Department
- Deputy Chair, Management & Organizations Department
- Center for the Future of Management Internal Advisory Board member
- Diverse Pathways in Academia (*organizer, panelist*)
- External reviewer, Management Department, Lehigh University
- NYU Shanghai Masters in Organizations & Management (MSOMS) organizing committee
- Ethical Systems, Collaborator
- Undergraduate Program Committee member
- Stern Faculty Council
- Faculty advisor, Stern OUTClass
- Leadership Initiative; Leadership Development Advisory Board
- Faculty recruiting committee chair (various), Management & Organizations Department

Conferences organized:

- International Society of Justice Research Biannual Conference (2014)
- Power, Status, & Influence Conference (with J. Magee)
- Roundtable on Identity in Organizations (with C. Bartel & A. Wrzesniewski)

Recent/frequent ad-hoc reviews:

- Academy of Management Discoveries
- Administrative Science Quarterly

- British Journal of Management
- British Journal of Social Psychology
- Business Ethics Quarterly
- European Journal of Social Psychology
- Group Processes & Intergroup Relations
- Israel Science Foundation
- Journal of Applied Psychology
- Journal of Experimental Social Psychology
- Journal of Personality and Social Psychology
- National Science Foundation
- Organizational Behavior & Human Decision Processes
- Personality & Social Psychology Bulletin
- Psychological Science
- Social Psychological & Personality Science

<i>CORPORATE EXPERIENCE</i>

Summer 1998

Summer 1997

August 1994 – August 1996

William M. Mercer, Inc., New York, NY. *Research associate.*

Pacific Gas & Electric, San Francisco, CA. *Assessment Intern*

Mercer Consulting Group, New York, NY.